



# **SRI VIDYA MANDIR ARTS & SCIENCE COLLEGE**

## (Autonomous)

[An Autonomous College Affiliated to Periyar University, Salem, Tamil Nadu] [Accredited by NAAC with 'A' Grade with CGPA of 3.27] [Recognized 2(f) & 12(B) Status under UGC Act of 1956] Katteri – 636 902, Uthangarai (Tk), Krishnagiri (Dt) Tamil Nadu, India

Website: www.svmcugi.com E-mail: svm.ugcommerce@gmail.com



# **DEGREE OF BACHELOR OF COMMERCE CHOICE BASED CREDIT SYSTEM (CBCS)**

# **REGULATIONS AND SYLLABUS FOR**

# **B.COM. PROGRAMME** (SEMESTER PATTERN)

(For Students Admitted in the College from the Academic Year 2020-2021 Onwards)



## Programme Outcomes (POs)

PO1	Student can acquire comprehensive knowledge in Finance, Accounting, Taxation,
	Business laws and Corporate Laws.
PO2	Students can equip professional interpersonal and entrepreneurial skills.
PO3	After completing three years Bachelors of Commerce (B.Com.) course, students
	would gain a through deep knowledge in Fundamentals of Commerce, Banking
	and MS – Office
PO4	All-inclusive outlooks of the course offer a number of value based and job-
	oriented courses, which ensure that students are trained up-to-date.
PO5	Students can possess wide spectrum of managerial skills with competency
	building qualities in specific areas of commerce and other related fields.

# Programme Specific Outcomes (PSOs)

PSO1	Students will demonstrate progressive affective domain development of values, the role of accounting in society and business.
PSO2	Students will learn relevant financial accounting career skills, applying both quantitative and qualitative knowledge to their future careers in business.
PSO3	Leaners will gain thorough systematic and subject skills within various disciplines of commerce, business, accounting, economics, finance, auditing and marketing.
PSO4	Learners will be able to prove proficiency with the ability to engage in competitive exams like CA, CS, ICWA and other courses.
PSO5	Students will be able to demonstrate progressive learning of various tax issues and tax forms related to individuals. Students will be able to demonstrate knowledge in setting up a computerized set of accounting books.



# SRI VIDYA MANDIR ARTS & SCIENCE COLLEGE

(Autonomous) Bachelor of Commerce (B.COM) Programme Pattern and Syllabus (CBCS)

(For Students Admitted in the College from the Academic Year 2020-2021 Onwards)

Sl.	Part	Nature of	Course	Name of the	Hours/	Credits	I	Marks	
No.		Course	Code	Course	Week		CIA	ESE	Total
		L							
1	Ι	Language	20UTA1F01	Tamil – I	6	3	25	75	100
2	Π	Language	20UEN1F01	English – I	6	3	25	75	100
3		Core – I	20UCM1C01	Financial Accounting – I	5	4	25	75	100
4	III	Core – II	20UCM1C02	Business Communication	5	4	25	75	100
5		Allied – I	20UEC1A01	Business Economics	6	4	25	75	100
6	IV	Value Education	20UVE101	Manavalakkalai Yoga	2	2	25	75	100
		L	Total	-	30	20	150	450	600
			SE	EMESTER – II	L				
7	Ι	Language	20UTA2F02	Tamil – II	6	3	25	75	100
8	Π	Language	20UEN2F02	English – II	6	3	25	75	100
9		Core – III	20UCM2C03	Financial Accounting – II	5	4	25	75	100
10	III	Core – IV	20UCM2C04	Business Management	5	4	25	75	100
11		Allied – II	20UEC2A02	Indian Economy	6	4	25	75	100
12	IV	Common Paper	20UES201	Environmental Studies	2	2	25	75	100
			Total		30	20	150	450	600
				MESTER – III	L	I			
13		Core – V	20UCM3C05	Business Law	5	4	25	75	100
14		Core – VI	20UCM3C06	Corporate Accounting – I	6	4	25	75	100
15	III	Core – VII	20UCM3C07	Banking Theory Law & Practice	5	4	25	75	100
16		Allied – III 20UMA3A03		Business Statistical Methods	6	4	25	75	100
17		SBEC – I	20UCM3S01	Capital Market	3	3	25	75	100
18		SBEC – II	20UCM3SP01	MS–Office					
	IV	(Skill Practical)		Practical – I	3	3	25	75	100
19		NMEC – I	20UCM3N01	Marketing (Offered	2	2	25	75	100



				hy Our Danattraant						
				by Our Department to Other						
				Department)	20	24	175	525	700	
			Fotal		30	24	175	525	700	
	SEMESTER – IV									
20		Core –VIII	20UCM4C08	Company Law	5	5	25	75	100	
21		Core – IX	20UCM4C09	Corporate Accounting – II	6	5	25	75	100	
22	III	Core – X	20UCM4C10	Principles of Marketing	5	4	25	75	100	
23		Allied – IV	20UMA4A04	Business Mathematics and Statistical	6	4	25	75	100	
24		SBEC – III	20UCM4S02	Techniques Project Methods and						
24		SDEC – III	20001014502	Techniques.	3	3	25	75	100	
25		SBEC – IV (Skill Practical)	20UCM4SP02	Tally Practical – II	3	3	25	75	100	
26	IV	NMEC – II	20UCM4N02	Human Resource Management (Offered by Our Department to Other Department)	2	2	25	75	100	
			Total	1 /	30	26	175	525	700	
				MESTER – V						
27		Core – XI	20UCM5C11	Cost Accounting	6	5	25	75	100	
28		Core – XII	20UCM5C12	Practical Auditing	6	5	25	75	100	
29	III	Core – XIII	20UCM5C13	Income Tax Law and Practice – I	6	5	25	75	100	
30		Core – XIV	20UCM5C14	E–Commerce	6	4	25	75	100	
31		Elective – I		Elective – I	6	5	25	75	100	
		·	Total		30	24	125	375	500	
			SE	MESTER – VI						
32		Core – XV	20UCM6C15	Management Accounting	6	5	25	75	100	
33		Core – XVI	20UCM6C16	Entrepreneurial Development	6	5	25	75	100	
34	III	Core – XVII	20UCM6C17	Income Tax Law and Practice – II	6	5	25	75	100	
35		Core – XVIII (Core Practical)	20UCM6P01	Commerce Practical	6	5	25	75	100	
36		Elective – II		Elective – II	6	5	25	75	100	



37	V	Extension Activities		Extension Activities	_	1			
	Total				30	26	125	375	500
	Grand Total			180	140	900	2700	3600	

\* No University Examinations. Only Credit is given.

## Extra Credit Courses (Part – VI)

Semester	Course	Credit
II	SWAYAM and MOOC	2
IV	SWAYAM and MOOC	2
VI	SWAYAM and MOOC	2
	Total	6

	List of Elective Papers (Colleges Can Choose Any One Group)							
Group	20UCM5PR1	Ι	Project Work					
А	20UCM6E01	II	Fundamentals of Insurance					
Group	20UCM5E02	Ι	Office Organization					
В	20UCM6E03	II	Secretarial Practice					
Group	20UCM5E04	Ι	Human Resource Management					
C	20UCM6E05	II	Indian Financial Services					
Group	20UCM5E06	Ι	Campus to Corporate					
D	20UCM6E07	II	Customer Relationship Management					

# Note

- CBCS Choice Based Credit system
- CIA Continuous Internal Assessment
- ESE End of Semester Examinations



# PROGRAMME SYLLABUS



Program: B.Com							
Core – I		Course Code: 20UCM1C01			<b>Course Title:</b> Financial Accounting – I		
Semester I	Hours/ 5	Week	<b>Total Hours</b> 75		<b>Credits</b> 4	<b>Total Marks</b> 100	

### **Course Objectives**

- 1. To familiarize basic concepts of accounting and its features.
- 2. To understand procedures involved in accounting process and its applications.
- 3. To acquire knowledge of preparation of final accounts of companies.

#### UNIT – I

Basic Concepts: Fundamentals of Book Keeping – Meaning – Definition – Book Keeping Vs. Accounting – Objectives – Advantages and Limitations of Accounting – Methods of Accounting – Double Entry System – Meaning – Advantages – Types of Accounts – Accounting Rules – Accounting Concepts and Conventions – Journal – Ledger – Subsidiary Books – Cash Book – Trial Balance – Rectifications of Errors.

#### UNIT – II

Final Accounts of a Sole Trading Concern – Trading, Profit & Loss a/c and Balance Sheet with Adjustments, Difference Between Trading a/c, P&L a/c and Balance Sheet.

#### UNIT – III

Bank Reconciliation statement – Causes for Difference – Preparation of Bank Reconciliation statement – Average Due Date.

#### UNIT – IV

Depreciation – Meaning – Causes – Characteristics – Objectives – Methods – Fixed – Diminishing – Annuity – Provisions and reserves.

#### UNIT - V

Accounting Standards – Meaning – Objectives – Indian accounting standards (Theory only). **NOTE:** Question Paper Shall Cover 20% Theory and 80% Problems.



#### **Text Books**

- R.L. Gupta and V.K. Gupta, Financial Accounting, Sultan Chand and Sons, New Delhi, 2019
- 2. S.P. Jain and K.L. Narang, Financial Accounting, Kalyani Publishers, Ludhiana, 2018
- 3. Reddy and Murthy, Financial Accounting, Margham Publications, Chennai, 2020

#### **Reference Books**

- Dr. S. Ganesan and Kalavathi, Financial Accounting, Tirumalai Publications, Nagercoil, 2019.
- 2. R.S.N. Pillai and Bagavathy, Financial Accounting, Margham Publications, Chennai, 2018.
- 3. Dr. Chandra Bose, Advanced Accounting, PHI Learning (P) Ltd., Delhi, 2019.

#### **Course Outcomes (COs):**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Understand fundamental accounting concepts, principles,	
	conventions and methods of accounting. Preparation of final accounts of companies.	K2 & K3
CO3	Gather knowledge about BRS and Average Due Date.	K3 & K4
CO4	Gain knowledge regarding methods of providing depreciation.	K5
CO5	Learn about the Indian Accounting Standards.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create

**Mapping of COs with POs** 

PO CO	PO1	PO2	PO3	PO4	PO5
C01	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M-Medium



Program: B.Com							
Core – I	I	Course Code: 20UCM1C02			Course Title: Business Communication		
Semester I	Hours/ 5	Week	<b>Total Hours</b> 75		<b>Credits</b> 4	<b>Total Marks</b> 100	

#### **Course Objectives**

- 1. To develop better written and oral business communication skills among students and enable them to know effective media of communication.
- 2. To enhance their writing skills in various forms of business letters and reports.
- 3. To know basic techniques involved in modern forms of communication.

#### UNIT – I

Business Communication: Meaning – Objectives – Media – Barriers – Importance of Effective Business Communication – Modern Communication Methods – Business Letters: Need – Functions – Kinds – Essentials of Effective Business Letters – Layout.

#### $\mathbf{UNIT} - \mathbf{II}$

Enquiries – Replies – Offers and Quotations – Orders and Their Execution – Credit and Status Enquiries – Meaning – Trade and Bank References – Complaints and Adjustments – Collection Letters – How to Write Effective Collection Letters – Sales Letters – Circular Letters.

#### UNIT – III

Banking Correspondence – Introduction – Correspondence with Customer, Head Office – Insurance Correspondence – Life Insurance – Fire insurance – Marine Insurance – Agency Correspondence.

#### $\mathbf{UNIT} - \mathbf{IV}$

Application for Jobs: Preparation of Resume – Interviews – Meaning – Types of Interview – Candidates Preparing for an Interview Guidelines to be Observed During an Interview – Appointment letter – Modern forms – Fax – Email – Video Conference – Internet – Websites – Uses of the Various Forms of Communication.



### UNIT – V

Company Secretarial Correspondence – Agenda, Minutes and Report Writing – Types – Characteristics of Good Report – Report of individuals – Memorandum.

**NOTE:** Question Paper Shall Cover 100% Theory

#### **Text Books**

- 1. Rajendra Pal and J.S. Korlahilli, Essentials of Business Communication, Sultan Chand and Sons, New Delhi, 2016.
- V.R. Palanivelu and N. Subburaj, Business Communication, Himalaya Publishing Pvt. Ltd., Mumbai, 2018.
- 3. Shirley Taylor, Communication for Business, Pearson Publications, New Delhi, 2019.

#### **Reference Books**

- 1. M.S. Ramesh and Pattenshetty, Effective Business English and Correspondence, R S. Chand and Co. Publishers, New Delhi, 2019.
- R.S.N. Pillai and Bhagavathi, Commercial Correspondence, S. Chand Publications, New Delhi, 2016.
- Sathya Swaroop Debasish and Bhagaban Das, Business Communication, PHI Learning Pvt., Ltd., New Delhi, 2018.

#### **Course Outcomes (COs):**

On completion of the course, students should be able to

CO	CO Statement	Knowledge
Number	CO Statement	Level
CO1	Understand about various modern methods of communication.	K1 & K2
CO2	Learn how to write trade letters replies, circular letter and sales letter.	K2 & K3
CO3	Know about correspondence with banking and insurance companies.	K3 & K4
CO4	Familiarize effective communication skills by drafting application letters and resume.	K5
CO5	Creation of agenda, reports and minutes.	K6

### K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



# Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium



Program: B.Com						
Allied - I			Course Code: 20UEC1A01		Course Title: Business Economics	
Semester I	Hours/ 6	Week	<b>Total Hours</b> 90	Credits 4	<b>Total Marks</b> 100	

Commerce

#### **Course Objectives**

- 1. To promote ability to understand basic concepts of economics.
- 2. To enable students acquire capacity to make relevance of economics in business decisions.
- 3. To help students be equipped with economic tools for business analysis.

#### UNIT – I

Meaning and definition of Economics – Nature and Scope of Economics – Business Economics – Meaning, Objectives, Nature and Scope of Business Economics – Basic Economic Problems – Relationship Between Micro and Macro Economics.

#### $\mathbf{UNIT} - \mathbf{II}$

Demand Analysis – Demand Schedule – Demand Curve – Elasticity of Demand – Types – Measurement – Its Importance – Demand Forecasting – Different types of Demand Forecasting and Methods.

#### $\mathbf{UNIT} - \mathbf{III}$

Factors of Production – Law of Returns – Law of variable proportions – Law of Returns to Scale – Economics of Large Scale Production.

#### $\mathbf{UNIT} - \mathbf{IV}$

Cost and Revenue Analysis – Different Types of Cost and Their Relations to Each Other – Average Cost – Marginal cost – Various types of revenue curve short term and long term – Diagrammatic Representation.



#### UNIT – V

Market Structure and Pricing – Pricing Under Perfect Competition – Pricing Under Monopoly – Monopolistic Competition – Oligopoly and Duopolistic Competition.

NOTE: Question Paper Shall Cover 100% Theory

#### **Text Books**

- 1. S. Sankaran, Business Economics, Margham Publications, Chennai, 2019.
- P.N. Reddy and H.R. Appanniah, Economics for Business, Himayala Publications House, New Delhi, 2018.
- 3. M.L. Jhingan, Advanced Economic Theory, Vrindha Publications, New Delhi, 2019.

#### **Reference Books**

- 1. T. Aryamala, Business Economics, Vijay Nicole Imprints Pvt. Ltd, Chennai, 2019.
- 2. M.L. Jhingan, Micro Economic Theory, Vrindha Publications, New Delhi, 2018.
- 3. R.K. Lekhi, Managerial Economics, Kalyani Publishers, Ludhiana, 2019.

### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Understand about nature and scope of economics and relationship between micro and macro-economics.	K1 & K2
CO2	Gain the knowledge about demand analysis and demand forecast.	K2 & K3
CO3	Know about factors of productions and economics of large scale of productions.	K4
CO4	Analyse about cost functions and difference between short run and long run cost functions.	K5
CO5	Acquire knowledge about market structure and pricing.	K6

### K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse , K5 – Evaluate, K6 – Create



# Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	S	S
CO2	М	М	М	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium



Program: B.Com						
Core - III			Course Code: 20UCM2C03	<b>Course Title:</b> Financial Accounting –		
Semester	Hours/	Week	Total Hours		Credits	Total Marks
II	5		75		4	100
Course Objectives						

- 1. To enable students to understand branch and departmental accounts.
- 2. To enable students to acquire the knowledge about preparation of non- trading concern.
- 3. To make students understand partnership accounts and apply the same in the real business world.

#### UNIT – I

Branch Accounts – Meaning, Definition – Dependent Branches – Stock and Debtor System – Independent Branches (Foreign Branches Excluded) — Departmental Accounts — Meaning, Definitions, Features, Basis for Allocation of Expenses – Inter Departmental Transfer at Cost or Selling Price.

#### UNIT – II

Single Entry System – Meaning – Features – Statement of Affairs Method and Conversion Method – Self–Balancing ledger.

#### UNIT – III

Final accounts of Non–Trading Concerns – Receipts and Payments Account – Income and Expenditure Account and Balance Sheet – Difference between Receipts and Payments Account & Income and Expenditure Account.

#### UNIT – IV

Partnership – Admission of a Partner – Retirement of a Partner – Death of a Partner.

#### UNIT – V

Dissolution of a Partner – Insolvency of a Partner Gradual Realization of Garner vs. Murray — Piece Meal Distribution.

NOTE: Question Paper Shall Cover 20% Theory and 80% Problems.



#### **Text Books**

- 1. R.L. Gupta and V.K. Gupta, Financial Accounting, Sultan Chand and Sons, New Delhi, 2018.
- 2. S.P. Jain and K.L. Narang, Financial Accounting, Kalyani Publishers, Ludhiana, 2019.
- 3. Reddy and Murthy, Financial Accounting, Margham Publications, Chennai, 2020.

#### **Reference Books**

- 1. Dr. S. Ganesan and Kalavathi, Financial Accounting, Tirumalai Publications, Nagercoil, 2018.
- 2. R.S.N. Pillai and Bagavathy, Financial Accounting, Margham Publications, Chennai, 2018.
- 3. Dr. Chandra Bose, Advanced Accounting, PHI Learning (P) Ltd., Delhi, 2019.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO	CO Statement	Knowledge
Number		Level
CO1	Familiarize concept of branch accounts and departmental	K1 & K2
COI	accounts.	
CO2	Preparation of single entry accounts.	K2 & K3
CO3	Impart knowledge with relevance to preparation of accounts	K4
0.03	for non-trading concerns.	
	Know about accounting procedure in case of admission of a	K5
CO4	partner and also understand accounting concept of retirement	
	and death of a partner.	
CO5	Prepare accounts in case of dissolution of partnership firm and	K6
0.05	insolvency of a partner and partners.	

K1 - Remember, K2 - Understand, K3 - Apply, K4 - Analyse, K5 - Evaluate, K6 - Create

#### Mapping of COs with POs

PO	PO1	PO2	PO3	PO4	PO5
со					
CO1	М	М	М	S	S
CO2	М	М	М	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S
S – Strong	Ţ	M –	Medium		L – Low



Program: B.Com					
Core - IV			Course Code:Course Tit20UCM2C04Business Mana		ourse Title: ess Management
Semester	Hours/	Week	Total Hours	Credits	Total Marks
II	5	75		4	100
Course Objectives					

- 1. To enable students to understand and appreciate contribution made by management thinkers.
- 2. To familiarize students with principles, functions and techniques used to effectively manage Business enterprises.
- 3. To provide opportunities to apply general functions of management in day-to-day managerial practice.

#### UNIT – I

Management – Definition – Importance – Nature and Scope of Management – Functions of Management – Principles of Management – Administration and Management – Role and Functions of Managers – Levels of Management – Scientific Management – Contribution by Henry Fayol – F.W. Taylor – Mary Parker Follet – McGregor and Peter F. Drucker.

#### UNIT – II

Planning – Meaning – Definition – Nature and Importance of Planning – Steps in Planning – Limitations of Planning. Forecasting – Decision Making Process – Types of Decision – Steps in Decision Making.

#### UNIT – III

Organization – Meaning – Nature and Importance of organization – Principles – Types of Organisation – Organization Chart – Departmentation – Span of control – Delegation and Decentralization – Centralization vs. Decentralization – Authority – Responsibility Relationship – Line, Line and Staff – Functional.



#### UNIT – IV

Directing – Meaning – Elements – Principles – Importance – Leadership – Meaning – Definition – Nature and Characteristics – Importance – Leadership Styles – Motivation – Meaning – Definition – Nature and Characteristics of Motivation – Importance of Motivation – Maslow's Need Hierarchy and McGregor Theories.

#### UNIT - V

Co-ordination – Nature – Importance – Principles of Co-ordination. Control – Meaning – Definition – Nature – Importance – Problems – Steps in control – Essentials of Effective Control – Techniques of control.

#### NOTE: Question Paper Shall Cover 100% Theory

#### **Text Books**

- Senthil Kumar .K and Sasi Kumar, Business Management, G. Himalaya Publishing Pvt., Ltd., Mumbai, 2018.
- 2. Dinkar Pagare, Business Management, Sultan Chand and Sons, New Delhi, 2019.
- L.M. Prasad, Principles and Practice of Management, Sultan Chand and Sons, New Delhi, 2019.

#### **Reference Books**

- S.A. Sherlekar, Principles of Business Management, Himalaya Publishing House, Mumbai, 2018.
- P.C. Tripathi and P.N. Reddy, Principles of Management, Tata McGraw Hill, New Delhi, 2019.
- 3. J. Jayasankar, Principles of Management, Margham Publications, Chennai, 2019.



#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
C01	Understand basic concepts of business management and theories of management.	K1 & K2
CO2	Acquire knowledge of nature of planning.	K2 & K3
CO3	Know about organization and departmentation.	K3 & K4
CO4	Learn about concept of direction and leadership.	K4 & K5
CO5	Gather the information about co–ordination and controlling.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create

#### Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

**S** – **Strong** 

M – Medium



Program: B.Com						
Allied - II			Course Code:Course Title20UEC2A02Indian Econor			
Semester	Hours/	Week			Total Marks	
II	6		90	4	100	

#### **Course Objectives**

- 1. To acquire sufficient knowledge about India's economic features, growth and development.
- 2. To impart knowledge about relative share of India as an emerging economic power in the world market.
- 3. To enable students to understand nature and structure of Indian economy and five years planning.

#### UNIT – I

Meaning and Definitions of Under Development – Features of Less Developed and Developing Economics. Economic Development – Economic and Non–Economic Factors Impending Economic Development – Concept of Growth and Development – Stages of Economic Growth – Indicators of Economic Development.

#### UNIT – II

Capital Formation – Human and Physical, Savings and Investment Pattern Since 1991 – National Income – Methods, trends, Limitation – Distribution – Recent trends in National Income – Black Money – Corruption.

#### UNIT – III

Place of Agriculture in Indian Economy – Causes for Law Productivity – Credit Needs of the Indian Formers – Sources of Rural Credit – Present System of Indian Agricultural Marketing – Measures to Improve Agricultural Marketing in Brief New Agricultural Strategy – Green Revolution.



#### $\mathbf{UNIT} - \mathbf{IV}$

Role of Industrialization – Cottage and Small Scale Industries – Some Large Scale Industries (Cotton, Sugar, Iron And Steel, Tea and Petro Chemical) Industrial Policy – 1991 – Industrial Sickness in India – Subsides of Incentives for Industries – LPG – Objectives and Specialization – New Economic Policy (NEP) – Objectives.

#### UNIT – V

Planning in India – Strategy of India Planning – Resources for Financing Plan – Agriculture and Industrial Development – Planning Techniques – Investment Proprieties – General objectives – Targets, Achievements and Failures – 11<sup>th</sup> and 12<sup>th</sup> Five year Plans – NITIAYOG.

#### NOTE: Question Paper Shall Cover 100% Theory

#### **Text Books**

- 1. Dutt and Sundaram, Indian Economy, Sultan Chand and Sons, New Delhi.
- 2. Misra and Puri, Indian Economy, Himalaya Publishing House, Mumbai.
- 3. Jhingan, Economic Development and Planning, M.L. Vrindha Publications, New Delhi.

#### **Reference Books**

- 1. Five Year Plan Reports Govt. of India.
- 2. S. Sankaran, Indian Economy, Margham Publications, Chennai.
- 3. Dhingara, Indian Economy, I.C. Sultan and Sons, New Delhi.



#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Understand about developed, developing and under developing countries economics.	K1 & K2
CO2	Acquire concepts of savings pattern and national income.	K2 & K3
CO3	Gather knowledge about agriculture revolution.	K3 & K4
CO4	Know about role of industrialization and industrial policy.	K5
CO5	Learn about the five years planning and development.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create

## **Mapping of COs with POs**

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

**S** – Strong

M – Medium



Program: B.Com						
Core - V	Core - V Course Code: 20UCM3C05 Course Title: Business I			<b>Fitle</b> : Business Law		
Semester III	Hours/ 5	Week	<b>Total Hours</b> 75	Credits 4	<b>Total Marks</b> 100	

#### **Course Objectives**

- 1. To help students to learn about elements of general contract.
- 2. To understand various contracts in business or profession.
- 3. To cultivate understanding of various trade laws with an expert knowledge of Indian Contract Act, Sale of Goods Act.

#### UNIT – I

Business Law – Introduction – Meaning – Objectives – Sources – Origin – (Custom – Law of England – Equity Precedents Nature of Law) Indian Contract Act, 1872 – Contract – Definition– Obligation – Nature and Kinds of Contract – Elements of a Valid Contract – Formation of Contract – Offer and Acceptance – Consideration.

#### UNIT – II

Agreement –Wagering Agreement – Contingent Contract, Quasi Contract – Types of Contingent Contract – Performance of a Contract – Discharge of a Contract – By Performance Mutual Consent, by Impossibility, By Contract, By Breach – Remedies for Breach of Contract.

#### UNIT – III

Contract of Indemnity – Introduction – Rights of Indemnity Holder and Indemnifier – Guarantee – Definition, Features, Types, Revocation – Bailment – Pledge – Hypothecation – Charge Mortgage – Meaning and Definitions.

#### $\mathbf{UNIT} - \mathbf{IV}$

Agency – Creation of Agency – Kinds of Agent – Rights and Duties of Principal and Agent – Relation of Principal and Third Parties – Distinction Between a Sub Agent and Substituted Agent – Termination of Agency.





#### UNIT – V

Sale of Goods Act – Definition of Sale and Agreement to Sell – Condition and Warranties – Transfer of Property – Transfer of Title – Performance – Remedies for Breach – Unpaid Seller – Rights of Unpaid Seller – Auction Sale – Rules Relating Delivery of Goods. **NOTE:** Question Paper Shall Cover 100% Theory

#### **Text Books**

- 1. M.C. Shukla, Commercial Law, S. Chand and Sons, New Delhi, 2017.
- 2. Tulsian J.P.C, Business Law, Pearson Publications, New Delhi, 2018.
- 3. Kapoor, Business Law, N.D., Sultan Chand and Sons, New Delhi, 2019.

#### **Books for Reference**

- 1. R.S.N. Pillai and Bagavathy, Business Laws, S. Chand and Co, New Delhi, 2019.
- 2. M.C. Kuchhal, Mercantile Law, Vikas Publications, New Delhi, 2018.
- 3. J. Jayasankar, Business Law, Margham Publications, Chennai, 2019.

### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Demonstrate an understanding of law of contracts.	K1 & K2
CO2	Know about the capacity to contract, contingent contracts and wagering agreements.	K3
CO3	Application of knowledge about contract of indemnity, bailment, and pledge.	K4
CO4	Understand about the contract of agency and its termination.	K5
CO5	Gain knowledge about sales of goods act, 1930.	K6

### K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



# Mapping of COs with POs

PO	PO1	PO2	PO3	PO4	PO5
СО					
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium



Program: B.Com						
Core - VI			Course Code: 20UCM3C06		<b>Course Title</b> : Corporate Accounting – I	
Semester III	Hours/ 6	Week	<b>Total Hours</b> 90	<b>Credits</b> 4	<b>Total Marks</b> 100	

# **Course Objectives**

- 1. To familiarize students with accounting treatment for issue of shares and debenture to run the company with long term source of funds.
- 2. To enable students to prepare financial statements of joint stock companies.
- 3. To understand procedure for valuing goodwill and shares of companies to acquire a business.

### UNIT – I

Equity Shares: Meaning – Definition – Features – Issue at Par, at Premium and at Discount – Under Subscription, Over Subscription – Call in Arrears, Call in Advance – Forfeiture and Re–Issue of Share.

# UNIT – II

Preference Shares: Issue of Preference Shares – Kinds of Preference Shares – Advantages & Disadvantages of Preference Shares – Provisions Relating to Redemption of Preference Shares – Capital Profits and Revenue Profits – Redemption out of Revenue Reserves and Fresh Issue of Bonus Shares.

### UNIT – III

Debentures: Meaning – Definition – Classification – Difference Between Shares and Debentures – Factors to be Considered in Relation to Redemption of Debentures – Various Methods of Redemption, Writing Off Discount on Redemption of Debentures.

### UNIT – IV

Profits Prior to Incorporation: Apportionment of Expenses – Various Types – Preincorporation, Post-incorporation – Preparation of Final Accounts of Companies. Company Balance Sheet.



### UNIT - V

Underwriting of Shares: Marked, Unmarked & Firm Underwriting, Complete Underwriting, Partial Underwriting – Valuation of Goodwill and Shares – Meaning, Need for Valuation – Methods of Valuation of Shares – Net Assets Method – Yield Method – Fair Value Method.

**NOTE**: Question Paper Shall Cover 20% Theory and 80% Problems.

#### **Text Books**

- 1. R. L. Gupta and Radhaswamy, Corporate Accounting, S. Chand Publications, New Delhi, 2018.
- 2 M. Sumathy and G. Sasikumar, Advanced Corporate Accounting, Himalaya Publishing Pvt. Ltd., Mumbai, 2019.
- 3. S.P. Jain and K.L. Narang, Advanced Accounting, Kalyani Publications, New Delhi, 2018.

### **Reference Books**

- 1. M.C. Shukla and T.S. Grewal, Advanced Accountancy, S. Chand Publishing Ltd, New Delhi, 2017.
- 2 Dr. M.A. Arulanandam, Dr. K.S. Raman, Advanced Accountancy, Part I, Himalaya Publications, NewDelhi, 2016.
- 3. T.S. Reddy and A. Murthy, Corporate accounting, Margham Publications, Chennai, 2020.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO	CO Statement	Knowledge
Number	CO Statement	Level
CO1	Know about accounting treatment for shares issued at par, premium, discount, forfeiture and reissue of shares.	K1 & K2
CO2	Gain knowledge regarding redemption of preference shares.	K3 & K4
CO3	Learn about issue and redemption of debentures.	K4 & K5
CO4	Prepare the final accounts of joint stocks companies.	K5
CO5	Evaluation of goodwill and shares of Companies.	K6

### K1 – Remember, K2– Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



# Mapping of COs with POs

PO	PO1	PO2	PO3	PO4	PO5
СО					
CO1	М	М	S	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium



Program: B.Com					
Core - VII			urse Code:Course Title:UCM3C07Banking Theory Law & Pra		
Semester III	Ho	ours/Week 5	<b>Total Hours</b> 75	<b>Credits</b> 4	<b>Total Marks</b> 100

# **Course Objectives**

- 1. To familiarize students with the functions of commercial banks.
- 2. To update students with changing trends in banking industry.
- 3. To provide exposure to the students with latest development in the banking field such as ECS, EFT, CBS, SWIFT, KYC etc.

#### UNIT – I

Origin and Development of Banks – Banking Regulations Act 1949 – Definition of Banking – Licensing – Opening of Branches – Importance and Functions of Banks –Inspection – Relationship Between Banker and Customer – Special Types of Banker's Customers – Customer Grievances and Redressal.

### UNIT – II

Commercial Banks – Universal Banking – Management of Deposits and Advances – Classification and Nature of Deposit Accounts – Advances – Types of Advances – Lending Practice – Principles of Sound Bank Lending.

#### UNIT – III

Central Bank – Reserve Bank of India – Objectives – Organization – Functions –Monetary Policy – Credit Control Measures and Their Effectiveness – Types of Banks: Scheduled and Non-Scheduled Banks, RRB and NABARD.

#### $\mathbf{UNIT} - \mathbf{IV}$

Negotiable Instrument – Definition – Features – Promissory Note – Bill of Exchange and Cheque – Holder and Holder in Due Course – Crossing of a Cheque – Types of Crossing – Endorsement – Negotiation & Dishonour and Discharge of Negotiable Instrument – Protection of Collecting Banker and Paying Banker – Rights and Duties – Statutory Protection – Dishonour of Cheques – Role of Collecting Banker.



#### UNIT – V

E-Banking – Meaning – Benefits – Electronic Transfer – NEFT – ECS – ATM – Debit Card and Credit Card – RTGS – Mobile Banking – WAP – Tele Banking – Internet Banking – Bank Assurance – Banking Ombudsman Scheme – Demat Account.

NOTE: Question Paper Shall Cover 100% Theory

#### **Text Books**

- 1. E. Gordon and Dr. K. Natarajan, Banking Theory and Practice, Himalaya Publishing House, 2019.
- Sundharam and Varshney, Banking Theory Law and Practice, Sultan Chand and Sons, New Delhi, 2019.
- 3. Rajesh. R, Sivagnanasithi. T, Banking Theory Law and Practice, Tata McGraw– Hill Publishing Co Ltd, 2016.

#### **Reference Books**

- 1. Dr. A. Rama, A. Arunadevi, Banking Technology, New Century Book House (P) Ltd, Chennai, 2018.
- Dr. P.K. Srivastava, Banking Theory and Practice, Himalaya Publishing House, Mumbai, 2019.
- 3. Shekar K.C., Lekshmi Shekar, Banking Theory and Practice, Vikas Publishing House Pvt. Ltd, 2019.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

СО	CO statement	Knowledge
Number	CO statement	Level
C01	Understand origin and development of banks.	K1 & K2
CO2	Familiarize with functions of commercial banks.	K2 & K3
CO3	Know about credit control measures of RBI.	K4
CO4	Update students with concept of negotiable instruments.	K5
CO5	Provides exposure to students with latest development in	K6
	banking field such as ECS, EFT, CBS, SWIFT, KYC etc.	

#### K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



# Mapping of COs with POs

PO	PO1	PO2	PO3	PO4	PO5
СО					
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium



Program: B.Com						
Allied - III			Course Code: 20UMX3A03		Course Title : Business Statistical Methods	
Semester III	Hours/ 6	Week	<b>Total Hours</b> 90		<b>Credits</b> 4	<b>Total Marks</b> 100

### **Course Objectives**

- 1. To facilitate students to understand fundamentals of statistics.
- 2. To promote skill of applying statistical techniques in business.
- 3. To enable students to apply the statistical tools in analysis and interpretation of data.

#### UNIT – I

Introduction – Meaning – Definition – Features – Scope – Collection and Tabulation of Statistical Data – Frequency Distribution – Measure of Central Tendency – Mean, Median, Mode, Harmonic Mean and Geometric Mean, Combined Mean.

#### UNIT – II

Measures of Dispersion – Range – Quartile Deviation – Mean Deviation – Standard Deviation and their Co-efficient – Measure of Skewness – Karl Pearson and Bowley's Co-Efficient of Skewness.

#### UNIT – III

Correlation – Types of Correlation – Measures of Correlation – Karl Pearson's Co-efficient of Correlation – Spearman Rank Correlation Co-efficient. Simple Regression Analysis – Regression Equation, Fitting of Regression Lines – Relationship Between Regression Coefficient and Correlation Co-efficient.

#### $\mathbf{UNIT} - \mathbf{IV}$

Index Number, Definition of Index Numbers, Uses – Problems in the Construction of Index Numbers, Simple and Weighted Index Numbers. Chain and Fixed Base Index – Cost of Living Index Numbers.



### UNIT - V

Analysis of Time Series – Definition – Components of Time Series, Uses, Measures of Secular Trend, Measure of Seasonal Variation. (Method of Simple Average Only.) **NOTE:** Question Paper Shall Cover 20% Theory and 80% Problems.

#### **Text Books**

- 1. S.P. Guptha, Statistical Methods, Sultan Chand and Sons, New Delhi, 2018.
- 2. P.A. Navaneethan, Business Statistics, Jai Publishers, Trichy, 2019.
- 3. Wilson .M, Business Statistics, Himalaya Publishing House Pvt. Ltd., Mumbai, 2018.

#### **Reference Books**

- 1. S.P. Rajagopalan and Sattanathan, Business Statistics, Vijay Nicole Imprints Pvt. Ltd, Chennai, 2019.
- 2. D.C. Sanchati and V.K. Kapoor, Statistics, Sultan Chand and Sons, New Delhi, 2018.
- S. C. Gupta, Fundamental of Statistics, Himalaya Publishing House Pvt. Ltd., Mumbai, 2016.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Understand basic knowledge about statistics and measures of central tendency.	K1 & K2
CO2	Promote skill for calculation of measures of dispersion.	K3
CO3	Enable students to apply the statistical tools of correlation and regression analysis for interpretation of data.	K4
CO4	Gather information about index and construction of index number.	K5
CO5	Update knowledge of analysis of time series.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



# Mapping of COs with POs

РО	PO1	PO2	PO3	PO4	PO5
СО					
CO1	М	М	М	S	S
CO2	М	S	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium



Program: B.Com									
Core – VIII		Course Code: 20UCM4C08			Course Title: Company Law				
Semester IV	Hours/ 5	Week	<b>Total Hours</b> 75	Cree 5	dits	<b>Total Marks</b> 100			

#### **Course Objectives**

- 1. To help students to understand significant provisions of the companies act.
- 2. To introduce students about formation process of a company.
- 3. To expose students to understand management of a company, appointment of director and their duties and responsibility.

#### UNIT – I

Meaning and Definition of a Joint Stock Company – Features – Kinds of companies – Advantages and Disadvantages of company – Differences Between Private And Public Companies – Difference Between Company and Partnership Firm – Amendments in 2013 and 2015.

#### UNIT – II

Formation of a Company – Promotion – Function of Promoters – Duties of Promoters Incorporation and Registration – Memorandum of Association and its Contents – Articles of Association and its Contents – Certificate of Incorporation and Commencement of Business.

#### UNIT – III

Prospectus – Contents – Statement in Lieu of Prospectus – Consequences of Misstatements in a Prospectus – Kinds of Shares and Debentures – Difference Between Share and Stock.

#### $\mathbf{UNIT} - \mathbf{IV}$

Company management – Director – Appointment – Rights – Duties – Liabilities of Managerial Personnel – Meetings – Minutes of Meeting – Resolutions.



## UNIT - V

Winding up of a Company – Types of Winding Up – Consequences of Winding Up – Liquidator – Meaning – Powers and Duties

NOTE: Question Paper Shall Cover 100% Theory

#### **Text Books**

- 1. N.D. Kapoor, Company Law, Sultan Chand and Sons, New Delhi, 2016.
- 2. P. Saravanavel, Company Law, Himalaya Publishing House Pvt. Ltd, Mumbai, 2019.
- 3. P.P.S. Gogna, A Text Book of Company Law, Sultan Chand and Sons, New Delhi, 2019.

### **Reference Books**

- 1. Thothadri and Gaffoor, Company Law, Vijay Nicole Imprints Pvt. Ltd, Chennai, 2018.
- 2. Dr. M. Sreenivasan, Company Law and Secretarial Practice, Margham Publications, Chennai, 2018.
- M.C. Shukla and S.S. Gulshan, Principles of Company Law, S. Chand and Company Ltd, New Delhi, 2019.

#### Course Outcomes (COs)

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Acquire knowledge about joint stock companies and amendments.	K1 & K2
CO2	Gain knowledge relating to promotion and incorporation of a joint stock company.	К3
CO3	Get an idea about rising of capital through issue of shares and debentures.	K4
CO4	Learn about the management of companies, appointment of director etc.	K5
CO5	Get an insight into the winding up procedure for a company.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



## Mapping of COs with POs

РО	PO1	PO2	PO3	PO4	PO5
CO					
CO1	М	М	S	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium

L – Low



Program: B.Com						
Core – IX			Course Code: 20UCM4C09		<b>Course Title</b> : Corporate Accounting – II	
Semester IV	Hours/ 6		<b>Total Hours</b> 90	<b>Credits</b> 5	<b>Total Marks</b> 100	

### **Course Objectives**

- 1. To expose students to practical aspects of accounting practiced by the companies.
- 2. To understand accounting procedure for amalgamation of companies in the nature of merger or purchase.
- 3. To help students prepare financial statements of special types of businesses like Banking and Insurance Companies.

## UNIT – I

Amalgamation as per AS–14, Absorption and External Reconstruction – Types of Amalgamation – Methods of Accounting for Amalgamation – Computation of Purchase Consideration.

#### UNIT – II

Alteration of Share Capital – Meaning – Different Ways of Alteration of Share Capital – Internal Reconstruction – Meaning, Procedure for Reducing Share Capital – Liquidator's Final Statement of Accounts – Calculation of Liquidator's Remuneration.

#### UNIT – III

Accounting of Banking Companies – Meaning, Legal Requirements for Preparation of Profit and Loss Account – Guidelines for Profit and Loss Account – Balance Sheet Format As Per Form A (New Format) – Non-Performing Assets.

#### $\mathbf{UNIT} - \mathbf{IV}$

Accounting of Insurance Companies Life, Fire and Marine – (New format).



## UNIT – V

Accounting of Holding Companies – Meaning, Definition, Capital Profit, Minority Interest, Revenue Profit, Capital Reserve, Goodwill, Unrealized profit (Excluding Inter Company Holdings).

NOTE: Question Paper Shall Cover 20% Theory and 80% Problems.

## **Text Books:**

- R. L. Gupta and Radhaswamy, Corporate Accounting, S. Chand Publications, New Delhi, 2018.
- M. Sumathy and G. Sasikumar, Advanced Corporate Accounting, Himalaya Publishing Pvt. Ltd., Mumbai, 2019.
- 3. S.P. Jain and K.L. Narang, Advanced Accounting, Kalyani Publications, New Delhi, 2018.

## **Reference Books**

- 1. M.C. Shukla and T.S. Grewal, Advanced Accountancy, S. Chand Publishing Ltd, New Delhi, 2017.
- 2. Dr. M.A. Arulanandam, Dr. K.S. Raman, Advanced Accountancy, Part I, Himalaya Publications, New Delhi, 2018.
- 3. T.S. Reddy and A. Murthy, Corporate Accounting, Margham Publications, Chennai, 2019.

## Course Outcomes (COs)

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Develop the concept of amalgamation, absorption and external reconstruction of companies.	К3
CO2	Apply knowledge with the preparation of liquidator's final statement of account and internal reconstruction.	K3
CO3	Analyse accounting treatment of banking companies.	K4
CO4	Get deep insight into the accounting concept of insurance.	K5
CO5	Gain knowledge about accounting of holding company.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



## Mapping of COs with POs

PO	PO1	PO2	PO3	PO4	PO5
СО					
CO1	М	М	S	S	S
CO2	М	S	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium

L – Low



			Program: B.Com		
Core – X			Course Code: 20UCM4C10		urse Title : les of Marketing
Semester IV	Hours/ 5	Week	<b>Total Hours</b> 75	<b>Credits</b> 4	<b>Total Marks</b> 100

#### **Course Objectives**

- 1. To expose students to importance of marketing in the business world.
- 2. To enable students to understand elements of the marketing mix.
- 3. To highlight various marketing functions and to impart necessary skills with help of students to choose a career in the field of marketing.

### UNIT – I

Marketing – Definition of Market and Marketing – Importance of Marketing – Modern Marketing Concept – Marketing Functions – Buying – Selling – Transportation – Storage – Financing – Risk Bearing – Standardization – Market Information

#### UNIT – II

Marketing mix – Product Mix – Meaning of Product – Product Life Cycle – Branding – Labeling

#### UNIT – III

Introduction Consumer Behaviour – Meaning – Need for Study – Consumer Buying Decision Process – Factors Influencing Consumer Behaviour – Market Segmentation – Customer Relations Marketing – Buying Motives– Pricing Decisions – Creativity Marketing – Retail Marketing.

#### $\mathbf{UNIT} - \mathbf{IV}$

Price mix – Importance – Pricing Objectives – Pricing Strategies – Personal Selling and Sales Promotion – Advertising – Place mix – Importance of Channels of Distribution – Functions of Middleman – Importance of Retailing in Today's Context



### UNIT – V

Marketing and Government – Agricultural Marketing – Problems – Remedial Measures – Bureau of Indian Standards – AGMARK – Consumerism – Consumer Protection – Rights of Consumers – Global Marketing – E–marketing and Tele Marketing – Meaning and Concepts – Marketing Ethics – Career Opportunities in Marketing – Green Marketing – Online Marketing.

NOTE: Question Paper Shall Cover 100% Theory

### **Text Books**

- 1. R.S.N. Pillai and Bhagavathi, Marketing, S. Chand and Co Ltd, New Delhi, 2017.
- 2. Senthilkumar. K and Sasikumar, Principles of Marketing, G. Himalaya Publishing House, Mumbai, 2018.
- 3. Rajan Nair, Marketing, Sultan Chand and Sons, New Delhi, 2018.

#### **Reference Books**

- 1. J. Jayasankar, Marketing, Margham Publications, Chennai, 2019.
- 2. Dr. L. Natarajan, Marketing, Margham Publications, Chennai, 2018.
- 3. Sonatakki, Principles of Marketing, Kalyani Publishers, New Delhi, 2019.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Understand core concepts of marketing and methods of marketing and its functions.	K1 & K2
CO2	Gain knowledge about marketing mix, product mix and product life cycle.	K3 & K4
CO3	Know about the concept of consumer behaviour and factors affecting buying behavior.	K4 & K5
CO4	Learn about pricing practices and channels of distribution.	K5 & K6
CO5	Application of recent trends of marketing.	K6

 $K1-Remember,\,K2-Understand,\,K3-Apply,\,K4-Analyse,\,K5-Evaluate,\,K6-Create$ 



## Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium

L – Low



Program: B.Com						
Allied – I	Allied – IV		Course Code: 20UMX4A04 Business		urse Title: Mathematics and cal Techniques	
Semester IV	Hours/ 6	Week	<b>Total Hours</b> 90	Credit 4	S	<b>Total Marks</b> 100

### **Course Objectives**

- 1. To provide advance statistical techniques for business data analysis.
- 2. To expose students in practical application of mathematical techniques in business.
- 3. To enable students to apply techniques of operations research in solving complex business problems.

#### UNIT – I

Matrix: Definitions – Operations on Matrix – Determinant of Matrix. Inverse of a Matrix (Adjoint method only) – Application: Solving Linear Equations – Matrix Inverse Method; Crammers Method.

#### UNIT – II

Sequence and Series – Arithmetic Progression and Geometric Progression (Simple Problems Only) – Interpolation – Binomial Expansion Method – Newton's Forward and Backward Method – Lagrange's Method.

#### UNIT-III

Probability: Definition – Addition and Multiplication Theorems – Conditional Probability (Simple Problems Only).

#### $\mathbf{UNIT} - \mathbf{IV}$

Linear Programming: Formation of LPP, Solution to LPP – Graphical Simplex Method – BIG – M Method.



## $\mathbf{UNIT} - \mathbf{V}$

Transportation Problem: North West Corner Method – Matrix Minima (or) Least Cost Method – Vogel's Approximation Method – MODI Method. Assignment Problem – Balanced Hungarian Assignment Method.

**NOTE:** Question Paper Shall Cover 20% Theory and 80% Problems.

#### **Text Books**

- 1. P.A. Navaneethan, Business Statistics, Jai Publishers, Trichy, 2019.
- 2. Wilson .M, Business Statistics, Himalaya Publishing House Pvt. Ltd., Mumbai, 2018.
- 3. S.P. Guptha and Dr. P.A. Guptha, Business Statistics and Operation Research, Himalaya Publishing House Pvt. Ltd., Mumbai, 2018.

#### **Reference Books**

- Mr. M. Wilson, Business Mathematics, Himalaya Publishing House Pvt. Ltd., Mumbai, 2019.
- 2. S.P. Rajagopalan and Sattanathan, Business Statistics, Vijay Nicole Imprints Pvt. Ltd, Chennai, 2018.
- 3. Dr. S.K. Sharma, Dr. Gurmeet Kaur, Business Mathematics, Sultan Chand and Sons, New Delhi, 2018.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Understand introduction, basic concepts and working problems in matrix.	K2 & K3
CO2	Learn about sequence and series.	K4
CO3	Application of probability in business.	K4
CO4	Gain knowledge about techniques of liners programming operation research.	K5
CO5	Acquire knowledge about application of transportation problems.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



## Mapping of COs with POs

PO	PO1	PO2	PO3	PO4	PO5
СО					
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S
S – Strong		M	_ Medium	-	L – Low

S – Strong

M – Medium

L - Low

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Program: B.Com						
SBEC –	BEC – I Course Code: 20UCM3S01 Co			01 Course Ti	tle Capital Market	
Semester III	Hours/ 3	Week	<b>Total Hours</b> 45	<b>Credits</b> 3	<b>Total Marks</b> 100	

## **Course Objectives**

- 1. To understand basics of financial services, its various dimensions and benefits to the economy.
- 2. To identify importance of diverse facts of services in the development of Indian financial system.
- 3. To enlighten students the role of capital markets in India.

## UNIT – I

Introduction: Indian Capital Market and its Functions – International Market – Financial Innovations in Indian and International Market.

## UNIT – II

Investor's Protection – The Role of SEBI – Functions and Powers of SEBI – Investors Investment Attitude.

## UNIT – III

Rating Agencies – Indian and Global – CRISIL, ICRA, CARE, ONICRA, FITCH & SMERA – Moody's Investors Service and Standard & Poor's (S&P), Fitch ratings, Egan Jones, DBRS.

## UNIT – IV

Indian Capital Market Trade Practices – BSE, NSE, Sensex, Nifty, Option and Derivatives Market – Demat Trading and Role of Depositories.

## UNIT - V

Fundamental Analysis – Economic Analysis, Industrial Analysis and Company Analysis – Technical Analysis, Assumption, Types of Chart and Moving Average.

NOTE: Question Paper Shall Cover 100% Theory



### **Text Books**

- Dr. Mahesh Kulkarni and Dr. Suhas Mahajan, Capital Market and Financial Services, Nirali Prakashan, New Delhi, 2018.
- Clifford Gomez, Financial Markets, Institutions and Financial Services, PHI Learning Pvt. Ltd., New Delhi, 2019.
- 3. E. Gordan and K. Natarajan, Emerging Scenario of Financial Services, Himalaya Publishing House, Mumbai, 2019.

### **Reference Books**

- 1. Dr. L. Natarajan, Financial Markets and Services, Margham Publications, Chennai, 2019.
- 2. Dr. L. Natarajan, Securities Laws and Market Operations, Margham Publications, Chennai, 2018.
- 3. Dr. S. Gurusamy, Merchant Banking and Financial services, Vijay Nicole Imprints Pvt Ltd, Chennai, 2019.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO		Knowledge
Number	CO Statement	Level
CO1	Understand basics of financial services and its various dimensions.	K1 & K2
CO2	Gain knowledge about role and functions of SEBI.	К3
CO3	Identify the rating agencies and its services in India	K4
CO4	Gather information about Indian capital market trade practices.	K5
CO5	Create awareness about economic, industrial, company analysis	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



## Mapping of COs with POs

PO	PO1	PO2	PO3	PO4	PO5
СО					
C01	М	М	М	М	S
CO2	М	М	М	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S
S – Strong		M	Medium	•	L – Low

S – Strong

M – Medium

L – Low



			Program: B.Com	L	
SBEC – II			Course Code: 20UCM3SP01		<b>urse Title :</b> fice Practical – I
Semester III	Hours/ 3	Week	<b>Total Hours</b> 45	Credits 3	<b>Total Marks</b> 100

## **Course Objectives**

- 1. To provide basic knowledge about MS Office to the students.
- 2. To enable the skills of students for basic of computer program.
- 3. To gain the knowledge about presentation skills in the power point.

### I – MS WORD

 Type Chairman's Speech/ Auditor's Report/ Minutes/ Agenda and Perform the Following Operations:

Bold, Underline, Font Size, Style, Background Color, Text Color, Line Spacing, Spell Check, Alignment, Header & Footer, Inserting Pages and Page Numbers, Find and Replace.

- 2. Prepare an Invitation for the College Function Using Text Boxes and Clip Art.
- Prepare a Class Time Table and Perform the Following Operations: Inserting the Table, Data Entry, Alignment of Rows and Columns, Inserting and Deleting the Rows and Columns and Change of Table Format.
- 4. Prepare a Shareholders Meeting Letter for 10 Members Using Mail Merge Operation.
- 5. Prepare Bio–Data by Using Wizard and Templates.

#### II – MS EXCEL

1. Prepare a Mark List of Your Class (Minimum 5 Subjects) and Perform the Following Operations:

Data Entry, Total, Average, Result and Ranking by Using Arithmetic and Logical Functions and Sorting.

 Prepare Final Accounts (Trading, Profit & Loss Account and Balance Sheet) by Using Formula.



- 3. Draw the Different Type of Charts (Line, Pie, Bar) to Illustrate Year–Wise Performance of Sales, Purchase, Profit of Company by Using Chart Wizard.
- Prepare a Statement of Bank Customer's Account Showing Simple and Compound Interest Calculations for 10 Different Customers Using Mathematical and Logical Functions.
- 5. Prepare a Product Life Cycle Which Should Contain the Following Stages: Introduction, Growth, Maturity, Saturation, and Decline.

#### III – MS POWER POINT

- Design Presentation Slides for a Product of Your Choice. The Slides Must Include Name, Brand Name, Type of Product, Characteristics, Special Features, Price, Special Offer etc. Add Voice if Possible to Explain the Features of the Product. The Presentation Should Work in Manual Mode.
- Design Presentation Slides for Organization Details of 5 Levels of Hierarchy of a Company by Using Organization Chart.
- 3. Design Slides for the Headlines News of a Popular TV Channel. The Presentation Should Contain the Following Transactions:

Top Down, Bottom Up, Zoom In and Zoom Out. The Presentation Should Work in Custom Mode.

- 4. Design Presentation Slides About an Organization and Perform Frame Movement by Inserting Clip Arts to Illustrate Running of an Image Automatically.
- Design Presentation Slides for the Seminar/ Lecture Presentation Using Animation Effects and Perform the Following Operations:

Creation of Different Slides, Changing Background Color, Font Color Using Word Art.

**NOTE:** Of the Total of Three Hours per Week One Hour Will be Theory.



On completion of the course, students should be able to

СО	CO Statement	Knowledge
Number		Level
CO1	Understand about basics of computer.	K1 & K2
CO2	Gain knowledge about MS – Word.	К3
CO3	Know about functions of MS – Excel.	K4
CO4	Develop skills of designing and presentation in power point.	K5
CO5	Prepare resume, Invitation, time table, report etc.	K6

# K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create <u>Mapping of COs with POs</u>

РО	PO1	PO2	PO3	PO4	PO5
СО					
CO1	М	М	М	М	S
CO2	М	М	М	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

**S** – Strong

M – Medium

L – Low



Program: B.Com					
SBEC – III			Course Code: 20UCM4S02	Course Title: Project Methods and Techniques	
Semester IV	Hours/ 3	Week Total Hours 45		<b>Credits</b> 3	<b>Total Marks</b> 100

## **Course Objectives**

- 1. To understand concepts of project management for planning and execution of projects.
- 2. To make students capable to Analyse, apply and appreciate contemporary project management tools and methodologies in Indian context.
- 3. To help students for preparation of research report.

### UNIT – I

Introduction: Meaning and Definition of Research – Characteristics – Objectives – Types of Research – Process and Step of Research.

#### UNIT – II

Problem selection – Identification Sources of the Research Problems – Principles of Research Problem – Review of Literature

## UNIT – III

Hypothesis – Meaning – Characteristics of Good Hypothesis - Types of Hypothesis – Sampling – Selection of sample – Collection of data.

## UNIT – IV

Data analysis – Percentage and Trend Analysis – Interpretation, Needs, Techniques of interpretation

#### UNIT – V

Research Report Writing – Types of research report – Contents of report.

#### NOTE: Question Paper Shall Cover 100% Theory



## **Text Books**

- Senthil Kumar .K and Sasikumar .G, Project Methodology, Himalaya Publishing House, Mumbai, 2019.
- 2. C.R. Kothari, Gourav Garg, Research Methodology Methods and Techniques, New Age International Publishers, New Delhi, 2018.
- 3. K. Nagarajan, Project Management, New Age International Publishers, New Delhi, 2018.

#### **Reference Books**

- 1. Pratheep Pai, Project Management, Pearson Publishers, Chennai, 2019.
- 2. Dr. R. Ravilochanan, A Guide to Projects, Margham Publications, Chennai, 2019.
- 3. Arun Kanda, Project Management, PHI Learning Pvt Ltd, 2018.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Understand about basics of research.	K1 & K2
CO2	Know about Identification of problem selections and collections of reviews.	К3
CO3	Gain knowledge about framing of hypothesis.	K4
CO4	Gather information about data collection and analysis.	K5
CO5	Learn about preparation of project report.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create

## Mapping of COs with POs

PO	PO1	PO2	PO3	PO4	PO5
СО					
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S
S – Strong			- Medium	•	L – Low



Program: B.Com						
SBEC –	SBEC – IV		Course Code: 20UCM4SP02		<b>Course Title:</b> Illy Practical – II	
Semester	Hours/	Week	Week Total Hours		Total Marks	
IV	3	45		3	100	
Course Objectives						

1. To impart knowledge regarding concepts of financial accounting in tally package.

2. To enable commerce students to get placements in different offices and companies.

3. To enable students to use tally package in wide range of business applications.

### UNIT – I

Introduction: Tally Origin, General Features, Accounting Features, Inventory Features, Starting TALLY, Start-up Screen Component, Processing Icons, Multilingual Feature of TALLY, Quit TALLY - Buttons and the Button Panels.

## UNIT – II

Accounting: Menu Related to Accounts - Groups - Creation of Groups (Single & Multiple groups) - Creation of ledger (Single & Multiple) - Inventory: Stock Groups (Single & Multiple) Stock Categories (Single & Multiple) – Stock Items (Single & Multiple)...

## UNIT – III

Vouchers: Configuring Vouchers - Creation of Vouchers - Pre-defined Vouchers - Contra -Purchase - Sales - Debit Note - Credit Note - Payment - Receipt - Journals - Memo -Optional vouchers.

## UNIT – IV

Inventory Voucher – Delivery Note – Receipt Note – Rejection In – Rejection Out – Stock Journal – Physical Stock – Goods and Service Tax.

## UNIT - V

Reports: Trial Balance - Profit and Loss account - Balance Sheet (with five minimum adjustments) – Bank Reconciliation Statement – Backup and Restore in Tally. **NOTE:** Of the Total of Three Hours Per Week One Hour Will Be Theory.





### **Reference Books**

- 1. S. Palanivel, Tally Accounting Software, Margham Publications, Chennai, 2019.
- 2. Dr. P. Rizwan Ahmed, Tally ERP 9, Margham Publications, Chennai, 2018.
- 3. Namrata Agrawa, Tally 11 Course Kit., Dreamtech press, Chennai, 2018.
- 4. Firewall, Computer Accounting with Tally 9.2., Laxmi Publications, 2019.

#### **Skill Based Elective Papers**

#### Note:

MS-Office – Practical I & Tally – Practical II Should be handled by commerce faculty only.

Likewise question paper setter, internal and external examiners for these papers should be commerce faculties.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO	CO Statement	Knowledge
Number	CO Statement	Level
CO1	Know about basics of tally.	K1 & K2
CO2	Gain the knowledge about accounting and Stock masters.	К3
CO3	Prepare the accounting vouchers.	K4
CO4	Create the inventory vouchers.	K5
CO5	Evaluate the Financial reports.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create

## Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S
S – Strong		M –	Medium		L – Low



Program: B.Com						
NMEC –	<b>C – I Course Code: 20UCM3N01</b>			01	Course Title : Marketing	
Semester III	Hours/ 2	Week	<b>Total Hours</b> 30		<b>Credits</b> 2	<b>Total Marks</b> 100

### **Course Objectives**

- 1. To highlight various marketing functions and to impart necessary skills that helps the students to choose a career in the field of Marketing.
- 2. To understand about transporting, product pricing and product life cycle.
- 3. To provide basic knowledge about the latest trends in marketing.

### UNIT – I

Marketing – Definition of Market and Marketing – Importance of Marketing – Modern Marketing Concept.

### UNIT – II

Marketing Functions – Buying – Selling – Transportation – Storage – Financing –Risk Bearing – Standardisation – Market Information

#### UNIT – III

Marketing Mix – Product Mix – Meaning of Product – Product Life Cycle – Branding – Labeling.

#### $\mathbf{UNIT} - \mathbf{IV}$

Price Mix – Importance – Pricing Objectives – Pricing Strategies – Personal Selling and Sales Promotion – Advertising – Place Mix – Importance of Channels of Distribution – Functions of Middleman

#### UNIT – V

Global Marketing – E–Marketing and Tele Marketing – Meaning and Concepts – Marketing Ethics – Career Opportunities in Marketing – Green Marketing – Online Marketing.

NOTE: Question Paper Shall Cover 100% Theory



### **Text Books**

- 1. R.S.N. Pillai and Bhagavathi, Marketing, S. Chand and Co Ltd, New Delhi, 2018.
- Senthilkumar .K and Sasikumar .G, Principles of Marketing, Himalaya Publishing House, Mumbai, 2018.
- 3. Rajan Nair, Marketing, Sultan Chand and Sons, New Delhi, 2019.

#### **Reference Books**

- 1. K. Sundar, Essentials of Marketing, Vijay Nicole Imprints Pvt Ltd, Chennai, 2018.
- 2. J. Jayasankar, Marketing, Margham Publications, Chennai, 2019.
- 3. Dr. L. Natarajan, Marketing, Margham Publications, Chennai, 2018.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Gain knowledge about basics of marketing and modern marketing.	K1 & K2
CO2	Enlighten students about marketing functions.	K3
CO3	Know about of marketing mix and product life cycle.	K4
CO4	Highlight importance of pricing and its strategies and sales promotion.	K5
CO5	Update knowledge about recent trends in marketing.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create

## Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	М	S
CO2	М	М	М	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S
S – Strong	5	- M -	- Medium		L – Low



Program: B.Com						
NMEC –	II		Course Code: 20UCM4N02		<b>Course Title :</b> Human Resource Management	
Semester	Hours/	Week	<b>Total Hours</b>	Credits	Total Marks	
IV	2	30		2	100	
Course Objectives						

- 1. To highlight importance of HRM in an organization.
- 2. To familiarize students with the processes and mechanism of managing human resources.
- 3. To understand how Human Resources can become a competitive advantage in organizations.

### UNIT – I

HRM & HRD – Meaning, Definition – Scope, functions of HRM, Importance of HRM & HRD

### UNIT – II

Human Resource planning – Functions of Human Resource planning – Job analysis, Job evaluation.

## UNIT-III

Recruitment – Sources of Recruitment, Selection Process.

#### $\mathbf{UNIT} - \mathbf{IV}$

Interview - Types of Interviews, Employees Training.

#### UNIT – V

International Human Resource management – Meaning – Functions of HRM – Cultural studies – Cultural Diversity and HRM Models.

NOTE: Question Paper Shall Cover 100% Theory.



#### **Books for Study**

- 1. Venkataraman C.S and Srivastava B.K, Human Resource Management, Tata McGraw Hill, New Delhi, 2018.
- D.K. Bhattacharyya, Human Resource Management, Himalaya Publishing House, Mumbai, 2019.
- 3. S.S. Khanka, Human Resource Management, S. Chand, New Delhi, 2019.

#### **Reference Books**

- C.B. Mamoria and S.V. Gankar, Personnel Management, Himalaya Publishing House, Mumbai, 2018.
- 2. J. Jayasankar, Human Resource Management, Margham Publications, Chennai, 2019.
- 3. P.C. Michael, Human Resource Management, Himalaya Publications, Mumbai, 2019.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO	CO Statement	Knowledge
Number	CO Statement	Level
C01	Understand the meaning, definition and functions of HRM.	K1 & K2
CO2	Know about the concept of human resource planning.	К3
CO3	Learn about sources of recruitment and selection process.	K4
CO4	Provide information about types of interview and trainings.	K5
CO5	Highlight about international human resource management.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create

#### Mapping of COs with POs

РО	PO1	PO2	PO3	PO4	PO5
со					
CO1	М	М	М	М	S
CO2	М	М	М	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

**S** – Strong

L – Low



Program: B.Com						
Allied – I (Our Department to CS and BCA Department)		Course Code: 20UCM3A01		00	<b>Course Title</b> : Principles of Accountancy	
Semester III	Hours/V 5	Veek	<b>Total Hours</b> 75	<b>Credits</b> 3	<b>Total Marks</b> 100	

## **Course Objectives**

- 1. To familiarize basic concepts of accounting and its features.
- 2. To understand procedures involved in the accounting process and its applications.
- 3. To identify various approaches in modern accounting practices.

### UNIT – I

Introduction – Accounting Concepts and Conventions – Journal – Ledger – Subsidiary Books – Trial Balance.

#### UNIT – II

Final Accounts of a Sole Trader - Adjustments.

#### UNIT – III

Final Accounts of Non-trading Concerns – Receipts and Payments Account – Income and Expenditure Account and Balance Sheet.

#### $\mathbf{UNIT} - \mathbf{IV}$

Average Due Date - Bank Reconciliation Statement.

#### UNIT - V

Depreciation – Methods – Fixed – Diminishing – Annuity – Depreciation Fund – Provision and Reserves.

**NOTE:** Question Paper shall cover 20% Theory and 80% Problems.



## **Text Books**

- 1. S.P Jain and K.L. Narang, Financial Accounting, Kalyani publishers, Ludhiana, 2018.
- M. Sumathy and G. Sasikumar, Financial Accounting, Himalaya Publishing Pvt. Ltd., Mumbai, 2019.
- 3. R.L Gupta and V.K Gupta, Financial Accounting, Sultan Chand & Sons, New Delhi, 2017.

## **Reference Books**

- 1. Reddy and Murthy, Financial Accounting, Margham Publications, Chennai -17, 2020.
- Dr. S Ganesan and Kalavathi, Financial Accounting, Tirumalai Publications, Nagercoil, 2019.
- 3. R.S.N. Pillai and Bagavathy, Financial Accounting, Margham Publications, Chennai, 2018.

## **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Understand fundamental accounting concepts, principles, conventions and final accounts.	K1 & K2
CO2	Prepare the final accounts of companies.	K3 & K4
CO3	Impart knowledge with relevance to preparation of accounts for non-trading concerns.	K4
CO4	Gather knowledge about BRS and average due date.	K5
CO5	Gain knowledge regarding methods of providing depreciation.	K6

## K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



## Mapping of COs with POs

PO	PO1	PO2	PO3	PO4	PO5
СО					
CO1	М	М	М	М	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium

L – Low

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Program: B.Com					
Allied – II (Our Department to CS and BCA Department)		Course Code: 20UCM4A02		<b>Course Title:</b> Cost and Management Accounting	
Semester	Hours/	Week	Total Hours	Credits	Total Marks
IV	4		60	3	100

Commerce

### **Course Objectives**

1. To familiarize basic concepts of cost and management accounting.

2. To understand procedures involved in preparation of cost, material control and Budget.

3. To know about preparation of marginal costing.

### UNIT – I

Cost Accounting – Meaning, Scope Objectives – Advantages and Limitations –Differences between Cost Accounting and Financial Accounting – Activity Based Costing (ABC) – Elements of Cost – Preparation of Cost Sheet.

#### UNIT – II

Material Management – Purchase Procedure – Various Stock Levels – Economic Order Quantity – Bin card and Stores ledger – Pricing of Issues – FIFO, LIFO – Simple Average and Weighted Average Methods – Stock Control.

#### UNIT – III

Management Accounting: Nature and Scope – Meaning and Definition – Objectives – Advantages and Limitations – Tools and Techniques – Management Accounting and Financial Accounting – Management Accounting and Cost Accounting.

#### UNIT - IV

Budget and Budgetary control: Meaning – Importance – Objectives – Preparation of Sales Budget – Production Budget – Raw Materials Budget – Cash Budget – Flexible Budget.



## UNIT - V

Marginal Costing – Break–Even Analysis for Profit Planning and Control – P/V Ratio – Break Even Point – Composite Break Even Point and Margin of Safety.

NOTE: Question Paper shall cover 20% Theory and 80% Problems.

#### **Text Books**

- 1. Dr. Ramachandran and Dr. R. Srinivasan, Management Accounting, Sri Ram Publication, Tiruchy, 2019.
- 2. T.S. Reddy and Y. Hari Prasad Reddy, Management Accounting, Margham Publication, Chennai, 2020.
- 3. J. Madagowda, Management Accounting, Himalaya Publishing Pvt Ltd., Mumbai, 2019.

#### **Reference Books**

1. S.N. Maheswari, Management Accounting, Sultan Chand & Sons, New Delhi, 2018.

2. Dr. V.R. Palanivelu, Accounting for Management, University Science Press, New Delhi, 2018.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Acquire the basic knowledge of cost and preparation of cost sheet.	K1 & K2
CO2	Understand about inventory management.	K3 & K4
CO3	Gain the knowledge about accounting for management decision.	K4
CO4	Prepare budgets.	K5
CO5	Working of marginal costing.	K6

#### K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



## Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	М	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium

L – Low



		Program: B.Com	l		
Allied Practi (Our Departme and BCA Depa	nt to CS	Course Code: 20UCM4P01		<b>Course Title:</b> Allied Commerce Practical	
Semester IV	Hours/Week 3	<b>Total Hours</b> 45	Credits 2	<b>Total Marks</b> 100	

## **Course Objectives**

- 1. To provide practical knowledge to fill forms like insurance, bank, loan application, membership form, income tax return forms etc.
- 2. To enable students to gather the knowledge about the various functions of business.
- 3. To enable students to gain skills about filling of tax returns forms.

## LIST OF EXERCISES FOR COMMERCE PRACTICAL

## UNIT – I

- 1. Preparation of invoice, receipts, vouchers, delivery challan, entry pass, gate pass, debit and credit notes.
- 2. Preparation of application for shares and allotment, letter of shares allotment, transfer forms.

## UNIT – II

- 1. Drawing, endorsing and crossing of cheques- filling up of pay in slips demand draft application and preparation of demand drafts
- 2. Making entries in the passbook and filling up of account opening forms for SB account, current account and FDR's.
- 3. Drawing and endorsing of bills of exchange and promissory notes.

## UNIT – III

- 1. Filling up of application forms for admission in cooperative societies.
- 2. Filling up of loan application forms and deposit challan.
- 3. Filling up of Jewel loan application form, procedure for releasing of jewellery in jewel loans and repayment.



## UNIT – IV

- 1. Preparation of agenda and minutes of meetings, both general body and board of directors.(students are asked to write agenda and minutes of their own and should not use printed format)
- 2. Using bin card and inventories.
- 3. Using cost sheets.

## UNIT – V

- 1. Filling up of an application form for L1C policy, filling up of the premium formfilling up the challan for remittance of premium.
- 2. Preparation of an advertisement copy, collection of advertisement in dailies and journals, critically evaluating the advertisement copy.
- 3. Filling up income tax returns and application for permanent account number.

#### Note :

Students may be asked to collect original or Xerox copies of the documents and affix then on the record note book after having filled up. Drawing of the documents should not be insisted.

#### **Distribution of marks for Practical is as follows:**

	Practical	:	50 Marks (5 questions x 10 Marks = $50$ Marks)
	Record Note	:	25 Marks
	Viva-Voce	:	25 Marks
Total		:	100 Marks



On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Understand preparation of business forms and applications.	K1 & K2
CO2	Make banking entries and fill the forms.	K3
CO3	Gather knowledge about filling of forms in co-operative societies.	K4
CO4	Prepare the agenda and minutes of company meetings.	K5
CO5	Create awareness of filling tax return forms.	K6

# K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create

## Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
C01	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium

L - Low



Program: B.Com						
Core – XI		Course Code: 20UCM5C11			Course Title : Cost Accounting	
Semester	Hours/	Week Total Hours		Credits	Total Marks	
V	6		90	5	100	
Course Objectives						

1. To familiarize students with the importance of cost ascertainment, reduction and control.

2. To develop skills needed to apply costing technique for each element of business.

3. To help students to understand procedures to calculate cost of products and services.

### UNIT – I

Cost Accounting - Meaning - Definition - Objectives - Importance - Scope - Advantages and Limitations - Difference Between Cost Accounting and Financial Accounting - Elements of Cost – Preparation of Cost Sheet.

## UNIT – II

Material Management - Purchase Procedure - Various Stock Levels - Economic Order Quantity – Bin Card and Stores Ledger – Pricing of Issues – FIFO, L1FO, HIFO, Base Stock, Standard Price – Simple Average and Weighted Average Methods.

## UNIT – III

Labour Cost - Importance - Various Methods of Labour Cost Control - Methods of Wage Payment (Taylor's Differential Pieces Rate System, Merrick's Bonus Plan, Gantt's Task Bonus Plan) – Various Incentive Schemes (Halsey Plan, Halsey Weir Plan, Rowan Plans) – Labour turnover.

## UNIT – IV

Overheads - Classification - Apportionment of Overheads - Redistribution of overheads -Absorption of overheads – Calculation of machine hour rate.

## UNIT - V

Process Costing - Normal loss - Abnormal Loss and Abnormal Gain (Excluding Inter Process Profit and Equivalent Production) – Joint Product and by Product.

**NOTE:** Question Paper Shall Cover 20% Theory and 80% Problems.

## **Text Books**

1. T.S. Reddy and Y. Hari Prasad Reddy, Cost Accounting, Margham Publications, Chennai, 2020



- 2. Jain and Narang, Cost Accounting, Kalyani Publishers, Ludhiana, 2018.
- 3. Senthilkumar .K and Maruthamuthu .K, Advanced Cost Accounting, Vikas Publishing House, New Delhi, 2019.

### **Reference Books**

- 1. Pillai and Bagavathi, Cost Accounting, Sultan Chand and Sons, New Delhi, 2017.
- 2. Bhattacharya, Cost Accounting, PHI Learning Pvt. Ltd, New Delhi, 2018.
- 3. Wilson, Cost Accounting, M. Himalaya Publishing House Pvt. Ltd., Mumbai, 2018.

### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Develop skills needed to apply costing technique for each element of business.	K1 & K2
CO2	Gather the knowledge about materials management and inventory control techniques.	K3 & K4
CO3	Know about wage payment system.	K5
CO4	Classify the overheads and apportionment.	K5
CO5	Understand procedures to calculate cost of products and services.	K6

## K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create <u>Mapping of COs with POs</u>

PO CO	PO1	PO2	PO3	PO4	PO5
C01	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S-Strong

M – Medium

L - Low



Program: B.Com						
Core – XII		Course Code: 20UCM5C12				
Semester V	Hours/We	ek Total Hours 90		Credits 5	<b>Total Marks</b> 100	

### **Course Objectives**

- 1. To appreciate role of auditing in accounting for business and to create interest in the minds of students towards auditing profession.
- 2. To familiarize with provisions of companies act relating to the appointment, conduct and liabilities of an auditor
- **3.** To gain fair working knowledge of importance of vouching and internal check in practice to various organizations.

### UNIT – I

Auditing – Meaning and Objectives of Audit – Difference Between Auditing and Accountancy

Techniques of Auditing – Qualities of an Auditor – Standards of Auditing – Kinds of Audit
Advantages and Limitations of Audit – Audit Programs – Audit Note Book and Working Papers.

## UNIT – II

Auditor – Qualification, Appointment, Disqualification, Removal, Duties, Power, Liabilities and Remuneration – Share Capital and Share Transfer Audit – Audit Report – Contents and Types.

## UNIT – III

Vouching – Meaning – Objects – Features of Good Voucher – Procedure and Importance – Vouching of Impersonal Ledger – Vouching of Cash Transactions – Verification of Assets and Liabilities.

## UNIT – IV

Internal Control – Meaning and Object – Internal Check – Meaning and Object – Internal Control Regarding Cash Purchases, Sales, Payment of Wages – Internal Audit – Audit Evidence.



## $\mathbf{UNIT} - \mathbf{V}$

Specialized audits - Charitable Institutions, Club, Cinema Theatre, Educational Institutions,

Hospital, Hotel – Electronic Data Processing Audit (EDP) – Green Audit.

**NOTE:** Question Paper Shall Cover 100% Theory.

## **Text Books**

- B.N. Tandon, A Text book of Practical Auditing, S. Chand Publishing Pvt. Ltd, New Delhi, 2018.
- 2. R.G. Saxena, Auditing, Himalaya Publishing House Pvt. Ltd., Mumbai, 2019.
- 3. Dinkar Pagare, Auditing, Sultan Chand and Sons, New Delhi, 2018.

## **Reference Books**

- 1. Practical Auditing, Vijay Nicole Imprints Pvt. Ltd, Chennai, 2019.
- 2. S. Vengadamani, Practical Auditing, Margham Publication, Chennai, 2018.
- 3. Dr. Nanje Gowda, Principles of Auditing, Vision Book House, New Delhi, 2019.

## **Course Outcomes (COs)**

On completion of the course, students should be able to

СО	CO Statement	Knowledge
Number	CO Statement	Level
CO1	Understand the role of auditing in accounting for business.	K1 & K2
CO2	Familiarize with provisions of the companies act relating to appointment, duties and liabilities of an auditor.	К3
CO3	Gather knowledge of importance of vouching and internal check in practice of various organizations.	K4
CO4	Analyse the internal check and internal control of audit.	K5
CO5	Create interest in the minds of students auditing in different business.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



# Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium



Program: B.Com						
Core – XI	III	Course Code: 20UCM5C13		<b>Course Title</b> : Income Tax Law and Practice – I		
Semester V	Hours/ 6	Week	<b>Total Hours</b> 90	<b>Credits</b> 5	<b>Total Marks</b> 100	

## **Course Objectives**

- 1. To impart knowledge of basic principles of income tax law to the students.
- 2. To equip students with application of income tax under various heads of income.
- 3. To familiarize students with provisions of Income tax law for tax planning.

## UNIT – I

Income Tax Act 1961 – Objectives of Taxation – Canons of Taxation – Tax System in India – Basic Concepts and Definitions – Assessee – Person – Previous Year – Assessment Year – Income – Casual Income – Gross Total Income – Total Income – Basis of Charge – Scope of Total Income – Residence and Tax Liability – Incomes Which do Not Form Part of Total Income.

## UNIT – II

Heads of Income – Income Under the Head Salaries – Definition, Features – Computation of Salary Income – PF – Allowances – Perquisites.

## UNIT – III

Other Items Included in Salary – Pension, Gratuity, Leave Salary, Profit in Lieu of Salary – Deduction Under Salary – Tax – Tax Rebate, Relief of Income Tax.

## UNIT – IV

Income From House property – Definition – Basis of Charge – Exempted HP Incomes – Computation of Income From HP – Gross Annual Value (GAV) – Net Annual Value (NAV) – Deductions – Let Out and Self Occupied Houses.

## UNIT – V

Business and Profession – Definition of Business and Profession – Profits and Gains in Business and Profession – Income Chargeable Under Profits and Gains – Deductions – Specific Allowances – Deemed Profit – Computation of Business Income and Professional Income – Depreciation.

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NOTE: Question Paper Shall Cover 20% Theory and 80% Problems.

## **Text Books**

- 1. V.P. Gaur and Narang, Income Tax Law and Practice, Kalyani Publisher, New Delhi, 2020.
- Dr. Sharma, Income Tax Law and Practice, Himalaya Publishing House Pvt. Ltd., Mumbai, 2020.
- 3. Dinkar Pagare, Income Tax Law and Practice, Sultan Chand and Sons, New Delhi 2020.

## **Reference Books**

- 1. A. Murthy, Income Tax Law and Practice, Vijay Nicole Imprints Pvt. Ltd, Chennai, 2020.
- 2. T.S. Reddy and Hari Prasad Reddy, Income Tax Theory, Law and Practice, Margham Publications, Chennai, 2020.
- 3. Dr. H.C. Mehrotra, Income Tax Law and Practice, Sahitya Bhawan Publications, Agra 2020.

## Course Outcomes (COs)

On completion of the course, students should be able to

СО	CO Statement	Knowledge
Number	CO Statement	Level
CO1	Understand the basic principles of income tax law and residential	K1 & K2
	status.	
CO2	Application of knowledge for calculation of salary like basic, PF and	K3 & K4
02	allowance.	
CO3	Gain knowledge about different items include in the salary.	K5
CO4	Gather information about taxation procedure of self and let-out	K6
04	house property.	
CO5	Learn the taxable procedures of income from business and	K6
	profession.	

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



# Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	S	S
CO2	М	S	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium



Program: B.Com						
Core – X	Core – XIV Cour			14	Course T	itle E–Commerce
Semester	Hours/	Week	Total Hours	(	Credits	Total Marks
V	6		90		4	100
Course Objectives						

1. To enable students to understand technology of E-Commerce for business application.

2. To gather knowledge about consumer oriented electronic commerce.

3. To know about network security and fire walls in the E–Transactions.

#### UNIT – I

E-Commerce – Framework – Classification of Electronic Commerce – Anatomy of E-Commerce Applications– Components of the I–Way – Network Access Equipment – Internet Terminology.

## UNIT – II

Electronic Data Interchange – Benefits – EDI Legal, Security and Privacy Issues – EDI Software Implementation – Value Added Network – Internal Information Systems – Customization and Internal Commerce.

## UNIT – III

Network Security and Firewalls – Client Server Network Security – Emerging Client Server Security Threats – Firewalls and Network Security – Data and Message Security – Hypertext Publishing – Security and the Web.

## UNIT – IV

Consumer Oriented Electronic Commerce: Consumer Oriented Applications – Mercantile Process Models – Mercantile Models from the Consumers Perspective – Mercantile Models from the Merchants Perspective.

#### UNIT - V

Electronic Payment Systems – Types – Digital Token Based Electronic Payment System – Smart Card & Credit Card Electronic Payment Systems – Risk – Designing Electronic Payment System.

NOTE: Question Paper Shall Cover 100% Theory.

#### **Text Books**



 Bharat Bhasker, Electronic Commerce, Tata McGraw Hill Publishing Ltd, New Delhi, 2017.

- Daniel Minoli, Web Commerce Technology Handbook, Emma Minoli, Tata McGraw Hill Publishing Co Ltd, New Delhi, 2018.
- Kamalesh K Bajaj, E-Commerce The Cutting Edge of Business, Debjani Nag TMH, New Delhi, 2019.

#### **Reference Books**

- 1. Ravi Kalakota and Andrew B.Whinston, Frontiers of Electronic Commerce, Dorling Kindersley (India) Pvt. Ltd, 2019.
- Dr. C.S. Rayudu, E-Commerce & E–Business, Himalaya Publishing House, New Delhi, 2018.
- 3. Murthy C.S.V, E-Commerce Concepts Models and Strategies, Himalaya Publications, New Delhi, 2019.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Understand the technology of E-Commerce for business application.	K1 & K2
CO2	Gain knowledge about the EDI and internet in commerce.	K3
CO3	Know about network security systems.	K4
CO4	Learn about customer-oriented applications.	K5
CO5	Create the awareness of techniques in application of EPS.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



# Mapping of COs with POs

PO	PO1	PO2	PO3	PO4	PO5
со					
C01	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S
S Strong		M	Modium	1	I Low

S – Strong

M – Medium



Program: B.Com						
Core – XV		Course Code: 20UCM6C15			ourse Title: ment Accounting	
Semester	Hours/	Week	<b>Total Hours</b>	Credits	Total Marks	
VI	6	90		5	100	
Course Objectives						

- 1. To help students be aware of basic principles and techniques of management accounting.
- 2. To help learners to understand application of various management accounting tools in decision-making.
- 3. To acquire knowledge on budgetary control and how to prepare budgets.

## UNIT – I

Management Accounting – Meaning – Objectives – Functions – Importance and Scope – Distinguish Between Management Accounting, Cost Accounting and Financial Accounting – Advantages and Limitations of Management Accounting. Financial Statement Analysis – Nature, Objectives, Tools – Methods – Comparative Statements, Common Size Statement and Trend Analysis

## UNIT – II

Ratio Analysis – Uses and Limitations of Ratio Analysis – Types of Ratios – Analysis of Profitability – Solvency – Turnover ratios.

#### UNIT – III

Fund Flow Analysis: Uses, Significance and Importance of Fund Flow Statement – Cash Flow Analysis (New Format) – Comparison Between Fund Flow Analysis and Cash Flow Analysis. **UNIT – IV** 

Budgets and Budgetary Control – Definition – Importance – Essentials – Classification of Budgets – Master Budget – Preparation of Production Budget, Purchase Budget, Sales Budget, Cash Budget, Material Budget and Flexible Budget.

#### UNIT - V

Marginal Costing – Significance and Limitations of Marginal Costing – Absorption Costing – P/V ratio – BEP and Margin of Safety– Practical Application of Marginal Costing Technique to Different Situations.

**NOTE:** Question Paper Shall Cover 20% Theory and 80% Problems.

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## **Text Books**

- Dr. Ramachandran and Dr. R. Srinivasan, Management Accounting, Sri Ram Publication, Tiruchy, 2019.
- 2. T.S. Reddy and Y. Hari Prasad Reddy, Management Accounting, Margham Publication, Chennai, 2020.
- 3. J. Madagowda, Management Accounting, Himalaya Publishing Pvt. Ltd., Mumbai, 2018.

## **Reference Books**

- 1. S.N. Maheswari, Management Accounting, Sultan Chand and Sons, New Delhi, 2016.
- 2. Dr. V.R. Palanivelu, Accounting for Management, University Science Press, New Delhi, 2019.
- 3. S.P. Jain and K.L. Narang, Cost and Management Accounting, Kalyani Publishers, New Delhi, 2018.

## **Course Outcomes (COs)**

On completion of the course, students should be able to

СО	CO Statement	Knowledge
Number	CO Statement	Level
CO1	Gain basic knowledge of management accounting.	K1 & K2
CO2	Interpret the financial statements through ratio analysis.	K3 & K4
CO3	Know the concepts of fund flow and cash flow analysis.	K4
CO4	Acquire knowledge on budgetary control and how to prepare budgets.	K5
CO5	Gain knowledge about computation of marginal costing.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



# Mapping of COs with POs

PO	PO1	PO2	PO3	PO4	PO5
со					
C01	М	М	S	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S
S Strong		M	Modium	1	I Low

S – Strong

M – Medium



Program: B.Com							
Core – X	Core – XVI		Course Code: 20UCM6C16		<b>Course Title</b> : Entrepreneurial Development		
Semester	Hours/	Week	<b>Total Hours</b>	Credits	Total Marks		
VI	6	90		5	100		
	Course Objectives						

- 1. To enable students to understand concept of entrepreneurship and to learn professional behavior about entrepreneurship.
- 2. To identify significant changes and trends to create business opportunities.
- 3. To provide conceptual exposure on converting idea to an entrepreneurial firm.

#### UNIT – I

Entrepreneur – Meaning – Types – Qualities of an Entrepreneur – Characteristics of Entrepreneur – Classification of Entrepreneur – Factors Influencing Entrepreneurship – Role of Entrepreneur in Economic Development.

## UNIT – II

Problems of Entrepreneurs – Women entrepreneurs – Concept of Women Entrepreneurs – Features of Women Entrepreneurs – Women Entrepreneurship in India – Growth and Problems of Women Entrepreneurs – Suggestions to Promote Women Entrepreneurship – Entrepreneurial Development Programs (EDP).

## UNIT – III

Business Idea Generation – Identification of Business Opportunities – Feasibility – Marketing – Financial – Economic – Technical – Managerial – Project appraisal – Project Report.

## UNIT – IV

MSME – Meaning – Features – Role – Problems – Rural Entrepreneurship – Meaning – Need and Problems – Small Scale Sector in India – Rationale and Objective of SSI – Problems of SSI – Entrepreneurship Skill Development.

## UNIT – V

Financial Assistance and Services; DIC – SIPCOT – TIIC – NSIC – SIDO – SIDC – KVIC – SIDBI – EDII – SFC – IDBI – ICICI – IFCI.

NOTE: Question Paper Shall Cover 100% Theory.

## **Text Books**

1. Dr. Gordon and Natarajan, Entrepreneurial Development, HPH, Mumbai, 2018.

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- 2. S.S. Kanka, Entrepreneurial Development, S. Chand and Co., New Delhi, 2019.
- 3. Renu Arora and S.K. Sooj, Fundamentals of Entrepreneurship and Small Business, Kalyani Publishers, New Delhi, 2019.

### **Reference Books**

- 1. Raj Shankar, Entrepreneurial Development, Vijay Nicole Imprints Pvt. Ltd, Chennai, 2018.
- 2. Jayshree Suresh, Entrepreneurial Development, Margham Publications, Chennai, 2019.
- 3. S. Anil Kumar, S.C. Poornima, Mini K. Abraham and K. Jayasri, Entrepreneurial Development, New Age International Publishers, 2018.

## Course Outcomes (COs)

On completion of the course, students should be able to

CO	СО	Knowledge
Number	Statement	Level
CO1	Develop conceptual background of entrepreneurship Competencies.	K1 & K2
CO2	Understand social responsibilities of entrepreneurs and problems and prospects of women entrepreneurs.	К3
CO3	Know about business idea generations.	K4
CO4	Gain knowledge about procedure to set up small scale industry and its challenges.	K5
CO5	Get exposures of financial institutions supporting tot the entrepreneurs.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create

## Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

 $\boldsymbol{M}-\boldsymbol{Medium}$ 



Program: B.Com						
Core – X	VII		Course Code: 20UCM6C17		se Title : w and Practice – II	
Semester	Hours/	Week	<b>Total Hours</b>	Credits	Total Marks	
VI	6	90		5	100	
Course Objectives						

- 1. To provide in depth knowledge of provisions of Income Tax Act.
- 2. To enable students to access financial status of an organization and deductions for computing.
- 3. To help students for computation of tax liability of Individuals, HUF, Firms and Companies.

## UNIT – I

 $Capital\ Gain-Basis\ of\ Charge-Capital\ Assets-Transfer\ of\ Capital\ Assets-Types\ of\ Assets-Types\ of\ Capital\ Assets-Types\ of\ As$ 

Gain – Exemptions – Computation of Capital Gains – Capital Loss – Tax on Capital Gains.

## UNIT – II

Income From Other Sources – General Income – Specific Income – Deductions in Computing Income From Other Sources – Computation of Income From Other Sources.

## UNIT – III

Aggregation of income or Clubbing of income – Deemed incomes – Set off and Carry Forward of Losses.

## UNIT – IV

Deduction From Gross Total Income (Chapter VI A – New Amendments) – Computation of Tax Liability – Rules of Income Tax – Surcharge – Tax Free Incomes – Tax Rebates – Tax Relief.

## UNIT – V

Computation of Tax Liability of Individual, HUF and Firms – Income Tax Authorities – Powers – Assessment Procedure – Types of Assessment – Appeals and Revisions.

NOTE: Question Paper Shall Cover 20% Theory and 80% Problems.

## **Text Books**

- 1. V.P. Gaur and Narang, Income Tax Law and Practice, Kalyani Publisher, New Delhi, 2020.
- Dr. Sharma, Income Tax Law and Practice, Himalaya Publishing House Pvt. Ltd, Mumbai, 2020.





3. Dinkar Pagare, Income Tax Law and Practice, Sultan Chand and Sons, New Delhi, 2020.

## **Reference Books**

- 1. A. Murthy, Income Tax Law and Practice, Vijay Nicole Imprints Pvt. Ltd, Chennai, 2020.
- 2. T.S. Reddy and Hari Prasad Reddy, Income Tax Theory, Law and Practice, Margham Publications, Chennai, 2020.
- 3. Dr. H.C. Mehrotra, Income Tax Law and Practice, Sahitya Bhawan Publications, Agra, 2020.

## **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Understand about calculation of capital gain.	K3 & K4
CO2	Acquire knowledge about the income from other sources.	K5
CO3	Gain information about the set off and carry forward the losses.	K6
CO4	Gather the knowledge about general deductions and rules for tax liability.	K6
CO5	Develop the skills of the students to access the tax liability of an Individuals, HUF, Firms and filing of returns.	K6

# K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create <u>Mapping of COs with POs</u>

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	S	S	S
CO2	М	S	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M-Medium

L - Low



Program: B.Com						
Core – XVIII			Course Code: 20UCM6P01		Course Title: Imerce Practical	
Semester	Hours/	Week	<b>Total Hours</b>	Credits	<b>Total Marks</b>	
VI	6	90		5	100	
Course Objectives						

- 1. To provide practical knowledge to fill forms like insurance, bank, loan application, membership form, income tax return forms etc.
- 2. To gather the knowledge about functions of different kinds of business.
- 3. To gain skills about preparation tax returns forms.

## List of Exercises for Commerce Practical

## UNIT – I

- 1. Preparation of Invoice, Receipts, Vouchers, Delivery Challan, Eentry Pass, Gate Pass, Debit Notes and Credit Notes.
- 2. Preparation of Application for Shares and Allotment Letter of Shares Allotment Transfer forms.

## UNIT – II

- 3. Drawing, Endorsing and Crossing of Cheques Filling Up of Pay in Slips Demand Draft Application and Preparation of Demand Drafts
- 4. Making Entries in the Passbook and Filling Up of Account Opening Forms for SB Account, Current Account and FDR's.
- 5. Drawing and Endorsing of Bills of Exchange and Promissory Notes.

# UNIT – III

- 6. Filling Up of Application Forms for Admission in Cooperative Societies.
- 7. Filling Up of Loan Application Forms and Deposit Challan.
- 8. Filling Up of Jewel Loan Application Form, Procedure for Releasing of Jewellery in Jewel Loans and Repayment.

## $\mathbf{UNIT} - \mathbf{IV}$

- Preparation of Agenda and Minutes of Meetings Both General Body and Board of Directors. (Students are Asked to Write Agenda and Minutes of Their Own and Should Not Use Printed Format)
- 10. Using Bin Card and Inventories.





11. Using CostSheets.

## $\mathbf{UNIT} - \mathbf{V}$

- 12. Filling Up of an Application Form for L1C Policy, Filling Up of the Premium Form -Filling up the Challan for Remittance of Premium.
- 13. Preparation of an Advertisement Copy, Collection of Advertisement in Dailies and Journals, Critically Evaluating the Advertisement Copy.
- 14. Filling Up Income Tax Returns and Application for Permanent Account Number.

#### Note :

Students may be asked to collect original or Xerox copies of the documents and affix then on the record note book after having filled up. Drawing of the documents should not be insisted.

## **Distribution of marks for Practical is as follows :**

	Practical	:	50 Marks (5 questions x 10 Marks = 50 Marks)
	Record Note	:	25 Marks
	Viva–Voce	:	25 Marks
Total		:	100 Marks

## Course Outcomes (COs)

On completion of the course, students should be able to

CO	CO Statement	Knowledge
Number		
CO1	Understand preparation of business forms and applications.	K1 & K2
CO2	Make banking entries and fill the forms.	K3
CO3	Gather knowledge about filling of forms in co-operative societies.	K4
CO4	Prepare agenda and minutes of company meetings.	K5
CO5	Create the tax return forms.	K6

K1 - Remember, K2 - Understand, K3 - Apply, K4 - Analyse, K5 - Evaluate, K6 - Create



# Mapping of COs with POs

PO	PO1	PO2	PO3	PO4	PO5
СО					
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M-Medium



			Program: B.Com	L	
Group - Elective			Course Code: 20UCM5PR1		
Semester	Hours/	Week	Total Hours	Credits	Total Marks
V	6		90 Course Objectives	5	100

- 1. To make students understand about preparation of project report.
- 2. To increase the skills of students to Analyse, apply and appreciate tools and methodologies for analysis of data.
- 3. To gain the knowledge about giving of suitable solution about the particular problems.

## **Organization of the Project**

The students have to take up a group project work (5 to 7 students in a group) for 100 marks.

#### **Project Time Frame**

The students should choose a topic for the project in the beginning of the V semester and submit the report by the end of the V semester. This component will be included in the V semester itself.

#### Areas of the Project

Commerce and its related applications.

#### Work Diary

Student should maintain a work diary wherein weekly work carried out has to be written. Guide should review the work every week.

#### **Monitoring of the Project**

The project work undertaken will be assessed in a phased manner on a regular basis.

#### SCHEME OF EVALUATION

#### **CIA Mark Distribution**

<b>I</b> Review	Selection of the field of study, Topic & Research Design	10 Marks
II Review	Literature, Data Collection and Analysis	10 Marks
III Review	Work Diary	5 Marks

¤ Total



#### **Evaluation Process:**

Viva–voce will be conducted by a panel of external and internal examiners including the HOD and staff co–ordinator guiding the project.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO	CO Statement	Knowledge
Number	CO Statement	Level
CO1	Understand basics of research report.	K1 & K2
CO2	Identification of problem and collections of reviews.	K2 & K3
CO3	Analyses of hypothesis.	K4
CO4	Gather information about data collection and analysis.	K5
CO5	Create the skills of the students to prepare the project report.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create

#### **Mapping of COs with POs**

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S-Strong

M-Medium



Program: B.Com						
Group – A Elective – II			Course Code: 20UCM6E01		Course Title: Fundamentals of Insurance	
Semester VI	Hours/	Week	<b>Total Hours</b> 90	Cr	redits	<b>Total Marks</b> 100
VI     6     90     5     100       Course Objectives						

- 1. To understand nature of insurance and the principles that governs general insurance.
- 2. To gain an insight on nature of life insurance, fire insurance and marine insurance and to know procedures for making claims against different kinds of insurance policies.
- 3. To impart theoretical base on fundamental principles of insurance business.

#### UNIT – I

Introduction to Insurance – Meaning, Definition of Insurance – General principles of Insurance – Types of Insurance Life, Fire and Marine – Difference Between Life and Other Types of Insurance, Growth & Development of Indian Insurance Industry – Regulations of Insurance Business and the Emerging Scenario.

#### UNIT – II

Life Insurance – Introduction to Life Insurance – Features of Life Insurance –Essentials of Life Insurance, Different Types of Life Policies – Annuities, Formation of Life Insurance Contracts – Assignment and Nominations – Lapses and Revivals of Policies – Surrender Value, Paid Up Value, Loans – Claims – Procedure for Claims – Settlement of Claims – Death and Maturity.

Fire Insurance – Fire Insurance Contracts – Fire Insurance Coverage – Policies for Stocks – Rate Fixation in Fire Insurance – Settlement of Claims.

#### UNIT – IV

Marine Insurance – Functions – Marine Perils – Types of Marine Policies – Clauses in General Use – Warranties and Conditions – Proximate Cause – Subrogation and Conciliation – Re– insurance – Doubt Insurance – Types of Marine Losses.

#### $\mathbf{UNIT} - \mathbf{V}$

Miscellaneous Insurance – Motor Insurance – Employer's Liability Insurance – Personal Accident and Sickness Insurance – Aviation Insurance – Burglary Insurance – Fidelity





Guarantee Insurance – Engineering Insurance – Cattle Insurance – Crop Insurance. NOTE: Question Paper Shall Cover 100% Theory.

#### **Text Books**

- Dr. Periyasamy, Fundamentals of Insurance, Himalaya Publishing Pvt. Ltd, Mumbai, 2018.
- 2. M.N. Mishra, Insurance Principles and Practice, Sultan Chand and Sons, New Delhi, 2019.
- 3. Dr. P.K. Guptha, Fundamentals of Insurance, Margham Publications, Chennai, 2016.

#### **Reference Books**

- 1. Periasamy. P, Insurance Principles and Practice, Margham publications, Chennai, 2018.
- 2. Moorthy. A, Insurance Principles and Practice, Margham publications, Chennai, 2017.
- Balu.V.and Premilan, Insurance Principles and Practice, Margham publications, Chennai, 2018.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

СО	CO Statement	Knowledge
Number		Level
CO1	Understand the nature and principles of insurance.	K1 & K2
CO2	Gain information about different types of life insurance and its procedure.	K2 & K3
CO3	Analyse the important theoretical concepts of fire insurance contract and settlement.	K4
CO4	Learn about the types of marine policies, reinsurance and double insurance.	K5
CO5	Creating the awareness about miscellaneous insurance.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



# Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	S	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium



			Program: B.Com		
Group – B Elective – I			Course Code:Course Title20UCM5E02Office Organiza		
Semester	Hours/	Week	Total Hours	Credits	Total Marks
V	6		90	5	100

- 1. To understand management principles, techniques and their applications to the modern business office.
- 2. To emphasis on information systems and role of managerial personnel.
- 3. To enable students to learn office organization, types, office furniture and machines.

## UNIT – I

Modern Office – Meaning, Importance – Function – Location of Office – Office Layout – Open and Private Offices – Office Environment, Lighting, Ventilation Freedom From Noise and Dust, Sanitary, Security and Secrecy.

## UNIT – II

Office Organisation – Importance – Types – Organisation Chart – Office Manuals – Delegation of Authority and Responsibility – Centralization VS Decentralization – Records Management.

## UNIT – III

Office Systems – Flow of work – Role of Office Manager – Office Forms – Forms of Control – Forms of Designing – Control of Correspondence – Handling Inward and Outward Mails.

## UNIT – IV

Stationery – Importance – Control of Stationery Cost – Purchasing – Stationery supplies – Filing – Importance – Functions – Characteristics of Good Filing System – Indexing – Meaning, Importance and Kinds.

## $\mathbf{UNIT} - \mathbf{V}$

Office Furniture – Types of Furniture – Office Machine and Equipment – Object of Mechanization – Types Office Machines – Computers and its Uses in Office – Criteria for Selection.

NOTE: Question Paper Shall Cover 100% Theory

## **Text Books**

1. R.K. Chopra, Office Management, Himalaya Publishing Pvt Ltd, Mumbai, 2018.





- 2. Dr. T.S. Devanarayanan and N.S. Raghunathan, Office Management, Margham Publications, Chennai, 2018.
- Dr. I.M. Sahai, Office Management and Secretarial Practice, Sahitya Bhawan Publication, Agra, 2019.

#### **Reference Books**

- R.S.N. Pillai and Bagavathi, Office Management, Sultan Chand and Sons, New Delhi, 2018.
- 2. Sharma .N.D, Modern Office Management, ABD Publications, Uttar Pradesh, 2018.
- C. Agarwal, Dr. Piyush Shalya, Office Management, Sahitya Bhawan Publication, Agra, 2018.

## **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Learn the basic concept of modern office and its environment.	K1 & K2
CO2	Know about office organization, manual, authority and responsibility.	K2 & K3
CO3	Gather information of office system and correspondence.	K4
CO4	Gain knowledge about stationery management, filling system and indexing.	K5
CO5	Evaluate control and management office furniture's.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



# Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium



			Program: B.Com	I	
Group – B Elective – II			Course Code: 20UCM6E03		
Semester	Hours/	Week	<b>Total Hours</b>	Credits	Total Marks
VI	6		90	5	100

1. To understand nature of duties and responsibilities of a Secretary.

2. To develop essential skills in performing secretarial tasks.

3. To understand forms of organization structure.

## UNIT – I

Company – Definition, Features, Kinds of Companies, Company Secretary – Appointment – Qualifications for Appointment as Secretary – General Legal Position – Duties – Rights – Liabilities and Types.

## UNIT – II

Office Organisation and the Company Secretary – Maintenance of Records – Communication and Correspondence – Internal and External – Management and Staff.

## UNIT – III

Depository and Dematerialisation: Introduction – Definition – Advantages – Procedure for Dematerialization of Shares – Transfer & Transmission of Shares – Windup and Secretarial Duties.

## UNIT – IV

Role of Company Secretary in Conducting the Board Meetings – Frequency of Board Meetings – Notice for Agenda – Quorum – Resolution by Circulation – Procedure at Board Meetings – Minutes of the Board Meeting.

## UNIT – V

Statutory Meetings – Procedure – Secretarial Duties Relating to Statutory Meeting – Annual General Meeting and Extra Ordinary General Meeting – Drafting of Notices, Agenda and Minutes of a Company Meeting.

NOTE: Question Paper Shall Cover 100% Theory

## **Text Books**

- 1. B.N. Tandon, Secretarial Practice, Chand Publishing Pvt Ltd, New Delhi, 2019.
- 2. P. Saravanavel, Secretarial Practice Himalaya Publishing Pvt Ltd, Mumbai, 2018.



 Dr. I.M. Sahai, Office Management and Secretarial Practice, Sahitya Bhawan Publication, Agra, 2018.

#### **Reference Books**

- 1. M.C. Shukla and Gulshan, Secretarial Practice, S. Chand and Co, New Delhi, 2018.
- 2. Sherlekar, Secretarial Practice, Himalaya Publishing Pvt Ltd, Mumbai, 2019.
- 3. M. C. Kuchhal, Secretarial Practice, S. Chand and Co, New Delhi, 2019.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
CO1	Understand about concept of company secretary, appointment and duties.	K1 & K2
CO2	Gather essential skills of maintenances of records, communication and management.	K2 & K3
CO3	Gain knowledge about depository and dematerialization.	K4
CO4	Evaluate the role of company secretary and contacting board meeting.	K5
CO5	Develop knowledge about statutory meeting.	K6

K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create Mapping of COs with POs

## Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	М	S
CO2	М	М	М	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M-Medium



Program: B.Com							
Group – C Elective – I			Course Code:Course Title:20UCM5E04Human Resource Man				
Semester	Hours/	Week	<b>Total Hours</b>	Credits	Total Marks		
V	6	90		5	100		
	Course Objectives						

1. To understand the objectives and importance of human resource management.

2. To acquire knowledge about motivation and leadership.

3. To gain knowledge about personality development and organizational climate.

#### UNIT – I

Human Resource Management – Definition – Objectives and Functions – Role and Qualities of HR Manger – Personnel Principles and Policies.

#### UNIT – II

Human Resource Planning - Characteristics - Need of Planning - HRP Process - Job Analysis – Job Design – Job Description – Job Specification.

#### UNIT – III

Recruitment and Selection Process - Placement and Induction - Training and Development – Promotion – Demotions – Transfers – Separation – Performance Appraisal.

#### UNIT – IV

Discipline - Meaning - Causes of Indiscipline - Acts of Indiscipline - Procedure for Disciplinary Action - Grievance - Meaning - Characteristics of Grievances - Causes of Grievance – Methods of Knowing Grievance – Grievance Redressal Procedure.

#### UNIT - V

Organisation Conflict - Conflict in Organisational Behaviours - Individual aspect of Conflict - Organisational Conflict - Leadership - LeadershipTheories.

**NOTE:** Question Paper Shall Cover 100% Theory

#### **Text Books**

- 1. Venkataraman C.S and Srivastava B.K, Human Resource Management, Tata McGraw Hill, New Delhi, 2018.
- 2. D.K. Bhattacharyya, Human Resource Management, Himalaya Publishing House, Mumbai,
- 101

Sri Vidya Mandir Arts & Science College (Autonomous)



2019.

3. S.S. Khanka, Human Resource Management, S. Chand Publications, New Delhi, 2018.

## **Reference Books**

- C.B. Mamoria and S.V. Gankar, Personnel Management, Himalaya Publishing House, Mumbai, 2018.
- 2. J. Jayasankar, Human Resource Management, Margham Publications, Chennai, 2019.
- 3. P.C. Michael, Human Resource Management, Himalaya Publications, Mumbai, 2019.

## **Course Outcomes (COs)**

On completion of the course, students should be able to

CO	CO Statement	Knowledge
Number	iber	
CO1	Understand about the meaning, definition and functions of HRM.	K1 & K2
CO2	Know about the human resource of planning.	К3
CO3	Learn about the sources of recruitment and selection process.	K4
CO4	Provide information about Grievance Redressal Procedure.	K5
CO5	Gather the essential skills about management of conflicts.	K6

# K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create <u>Mapping of COs with POs</u>

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	М	S
CO2	М	М	М	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M-Medium



Program: B.Com								
Group – C Elective – II			Course Code: 20UCM6E05	Iı		ourse Title: Financial Services		
Semester Hours/		Week	Total Hours	Crec	lits	Total Marks		
VI         6         90         5         100           Course Objectives								

- 1. To understand basics of financial services, its various dimensions, evaluation and benefits to the economy.
- 2. To identify importance of diverse facts of services in the development of Indian financial system.
- 3. To enlighten students about the role of capital markets in India.

## UNIT – I

Indian Financial Services – Introduction – Concept – Objectives – Functions – Money Market

- Capital Market - Difference Between Capital and Money Market

## UNIT – II

Merchant Banking – Meaning and Definition – Functions – Features – Types of Merchant Banking.

## UNIT – III

Factoring – Concept of Factoring – Types of Factoring – Salient Features of Factoring – Functions of Factoring

## UNIT – IV

Mutual Funds – Definition – Operations of Mutual Funds in India – Types – Features of Mutual Fund

## UNIT – V

Credit Rating – Indian Credit Rating Agencies – Role of Credit Rating Agencies in India – Functions of Credit Rating

NOTE: Question Paper Shall Cover 100% Theory

## **Text Books**

- Dr. S. Gurusamy, Financial Services, Vijay Nicole Imprints Private Limited, Chennai, 2018.
- 2. E. Gordan and K. Natarajan, Emerging Scenario of Financial Services, Himalaya

Sri Vidya Mandir Arts & Science College (Autonomous)



Publishing House, Mumbai, 2018.

3. B. Santhanam, Financial Services, Margham Publications, Chennai, 2019.

#### **Reference Books**

- 1. Dr. Mahesh Kulkarni, Dr. Suhas Mahajan, Capital Market and Financial Services, Nirali Prakashan, New Delhi, 2018.
- Clifford Gomez, Financial Markets, Institutions and Financial Services, PHI Learning Pvt. Ltd., New Delhi, 2019.

#### **Course Outcomes (COs)**

On completion of the course, students should be able to

CO	CO Statement	Knowledge
Number	CO Statement	Level
CO1	Understand basics of financial services.	K1 & K2
CO2	Gain knowledge about merchant banking.	K3
CO3	Update knowledge about factoring services.	K4
CO4	Know about mutual fund services.	K5
CO5	Create the awareness about rating agencies in India.	K6

 $K1-Remember,\,K2-Understand,\,K3-Apply,\,K4-Analyse,\,K5-Evaluate,\,K6-Create$ 

#### Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
CO1	М	М	М	М	S
CO2	М	М	М	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

**S** – Strong

M-Medium



Program: B.Com								
Group - Elective			Course Code: 20UCM5E06			ourse Title: pus to Corporate		
Semester Hours/Week		Week	Total Hours		Credits	Total Marks		
V	6	90			5	100		
Course Objective								

- 1. To ensure that new joiners understand requirements for Campus to Corporate transition.
- 2. To help students gain understanding and practice of attitude, behavior & skills required in the corporate environment.
- 3. To develop essentials dressing skills, grooming skills, listening skills time management and stress management

## UNIT – I

Overview of Corporate – History of Corporate – Campus and Corporate – BPO Industry in India and World – Oral and Written Communication Merits and Demerits – Communication Through Letters – Layout of Letter – Business Letter Format.

## UNIT – II

Business Letters – Enquiries and Reply – Orders and Execution – Claims and Adjustments – Collection – Sales Letters – Bank Correspondence – Application for Jobs – Preparation of Resume.

## UNIT – III

Reports – Types, Preparation, Structure and Organization of Reports – Reports by Individuals and Committees – Meetings – Kinds of Meetings – Preparing Agenda & Minutes.

## $\mathbf{UNIT} - \mathbf{IV}$

Fundamentals of English – Constructing Sentences – Correct Use of Tenses – Articles – International Phonetic Alphabet – Vowel and Consonant Sounds – Syllable Stress – Intonation – Listening – Principles of Good Listening – Accent Comprehension – Practical Exercise.

## UNIT – V

Corporate Etiquette – Dressing and Grooming Skills – Workplace Etiquette – Business Etiquette – Email Etiquette – Telephone and Meeting Etiquette – Presentation Skills – Professional Competencies : Analytical Thinking – Listening Skills – Time Management – Team Skills – Stress Management – Assertiveness – Facing Group Discussion and Interview.



### NOTE: Question Paper Shall Cover 100% Theory

#### **Text Books**

- 1. Rajendra Pal, J.S. Korahilli, Essentials of Business Communication, Sultan Chand and Sons, New Delhi, 2018.
- N.S. Raghunathan and B. Santhanam, Business Communication, Margham Publications, Chennai, 2019.
- 3. V.R. Palanivelu and N. Subburaj, Business Communication, Himalaya Publishing Pvt Ltd, Mumbai, 2018.

#### **Reference Books**

- 1. M.S. Ramesh and Pattenshetty, Effective Business English and Correspondence, R. S. Chand and Co, Publishers, New Delhi, 2019.
- 2. R. S. N. Pillai and Bhagavathi, Commercial Correspondence, S. Chand Publications, New Delhi, 2018.
- Sathya Swaroop Debasish, Bhagaban Das, Business Communication, PHI Learning Pvt. Ltd., New Delhi, 2010 Edition, 2018.

## **Course Outcomes (COs)**

On completion of the course, students should be able to

CO	CO Statement	Knowledge
Number	CO Statement	Level
CO1	Understand the basics and over view of corporates.	K1 & K2
CO2	Know about business letters and preparations resumes.	K2 & K3
CO3	Preparation of reports.	K4
CO4	Learn the basics of English communication.	K5
CO5	Develop the personal skills.	K6

#### K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create



# Mapping of COs with POs

PO CO	PO1	PO2	PO3	PO4	PO5
C01	М	М	М	М	S
CO2	М	М	М	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M – Medium



Program: B.Com									
Group – D Elective – IICourse Code: 20UCM6E07Course Title: Customer Relationship Managemen									
Semester VI			<b>Total Hours</b> 90		Credits 5	<b>Total Marks</b> 100			
Course Objectives									

- 1. To understand the methods that firms can create and enhance sources of value to customer through CRM
- 2. To enable students learn impact of CRM on customer experience, satisfaction and loyalty.
- 3. To familiarize about ECRM.

#### UNIT – I

Relationship Marketing – Overview, Meaning – Basis of Building Relationship – Customer Lifetime Value – Conflict Management and Customer Retention.

#### UNIT – II

CRM – Evolution, Meaning, Definition, Objectives, and Benefits – Relationship Between CRM & Technology - Creating a CRM Culture - Building Blocks of CRM - CRM Strategies – Types of CRM.

#### UNIT – III

Planning CRM Project – General Business Goals and Objectives – Framework of Successful CRM – CRM: Implementation Steps – Role of CRM and Employees, the HCRM Model, Way Forward.

## UNIT – IV

Sales Force Automation (SFA) - Overview, Strategic Advantages, Disadvantages, SFA at Inception and Today - Call Centre - Objectives, Classification, Functionality, Developments, CRM & Data Warehousing - Steps, Information Processing - Data Mining Technology

## $\mathbf{UNIT} - \mathbf{V}$

CRM Marketing Initiatives – What is ECRM? – Levels, ECRM Tools – Difference between CRM and ECRM CRM: Opportunities, Challenges and Ways to avoid Pitfalls.

NOTE: Question Paper Shall Cover 100% Theory

#### **Text Books**

1. Dr. K. Govinda Bhat, Customer Relationship Management, Himalaya Publishing House,

Sri Vidya Mandir Arts & Science College (Autonomous)



2018.

- 2. Simon Knox, Customer Relationship Management, Taylor and Francis Publication, 2018.
- R. K. Suganthi, Customer Relationship Management, New Age International Publication, 2019.

### **Reference Books**

- 1. S. Shajahan, Relationship Marketing, McGraw Hill, 2018.
- 2. RCM, Paul Green Berg, Tata Mc Graw Hill, 2019.

#### Course Outcomes (COs)

On completion of the course, students should be able to

CO Number	CO Statement	Knowledge Level
C01	Understand about CRM and building of relationship.	K1 & K2
CO2	Learn about evolution of CRM and creating CRM culture.	K3
CO3	Gain knowledge about planning and implementation of CRM project.	K4
CO4	Overview the sales force automation.	K5
CO5	Evaluate marketing initiatives in ECRM.	K6

#### K1 – Remember, K2 – Understand, K3 – Apply, K4 – Analyse, K5 – Evaluate, K6 – Create

#### Mapping of COs with POs

PO	PO1	PO2	PO3	PO4	PO5
CO					
CO1	М	М	М	S	S
CO2	М	М	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S-Strong

 $\boldsymbol{M}-\boldsymbol{Medium}$ 

L - Low