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EV 133489

V.S.KANNAN, Stamp Vendor, L.C.No.5839/A4/93 G.N.T. Road, Gummidipoondi, Tamil Nadu - 601 201.

# Memorandum of Understanding (MoU)

This Memorandum of Understanding (MoU) is made and entered into on this day, 25th April 2025, by and between:

Sri Vidya Mandir Arts & Science College (Autonomous), located at Uthangarai, Krishnagiri (Dt), Tamil Nadu, hereinafter referred to as the First Party

and

TVM Edible Oil Refineries (P) Ltd., with its registered office at B-43, Sipcot Industrial Complex Gummidipoondi - 601201. Tamilnadu (India) hereinafter referred to as the Second Party.

The First Party and the Second Party are collectively referred to as the "Parties" and individually as a "Party."



#### Preamble

Whereas, the First Party is a premier educational institution committed to academic excellence and equipping students with practical knowledge and skills to meet industry requirements; and

Whereas, the Second Party is a reputed organization in its industry sector, committed to promoting employability through training and placement initiatives;

Now, therefore, in recognition of their shared interests and goals, the Parties hereby agree to collaborate as per the terms and conditions set forth in this MoU.

### 1. Objectives of the MoU

The primary objectives of this MoU are:

- 1.1 To establish a long-term collaborative partnership between the First Party and the Second Party to provide training and placement opportunities to students.
- 1.2 To enhance the employability skills of students through hands-on training, workshops, and internship programs organized by the Second Party.
- 1.3 To facilitate placement opportunities for students in the Second Party or its associated organizations, ensuring at least 50 students are placed annually free of cost.

#### 2. Responsibilities of the First Party

The First Party agrees to:

- 2.1 Identify and nominate eligible students for participation in training and placement programs.
- 2.2 Ensure that nominated students meet the Second Party's selection criteria, including academic performance and requisite skills.
- 2.3 Provide necessary infrastructure for organizing training programs, including seminar halls, projectors, and internet facilities, if required.
- 2.4 Appoint a coordinator to liaise with the Second Party to ensure smooth implementation of activities under this MoU.

## 3. Responsibilities of the Second Party

The Second Party agrees to:

- 3.1 Organize and conduct training sessions, workshops, and skill development programs tailored to industry requirements free of cost.
- 3.2 Provide internship opportunities to students, allowing them to gain hands-on experience in a professional environment.
- 3.3 Ensure placement opportunities for a minimum of 25 students every academic year in the Second Party or its associated organizations free of cost.
- 3.4 Share feedback on students' performance and suggest improvements to the curriculum to bridge the gap between academia and industry.
- 3.5 Appoint a representative to coordinate with the First Party for the planning and execution of activities under this MoU.

# 4. Terms of Collaboration

- 4.1 This MoU shall remain in effect for a period of **Five Years** from the date of signing and may be renewed upon mutual agreement by the Parties.
- 4.2 Both Parties shall meet annually to review the progress of the collaboration and identify areas for improvement.
- 4.3 The MoU does not create any binding financial obligations on either Party unless specified in separate agreements for individual projects or activities.
- 4.4 Either Party may terminate this MoU by providing a written notice of three months to the other Party. In the event of termination, both Parties agree to ensure the completion of any ongoing activities.

#### 5. General Provisions

5.1 Confidentiality: Both Parties agree to maintain the confidentiality of proprietary information shared during the collaboration.

- 5.2 Amendments: Any amendments to this MoU must be made in writing and signed by authorized representatives of both Parties.
- 5.3 Dispute Resolution: Any disputes arising out of or in connection with this MoU shall be resolved amicably through mutual discussions. If unresolved, the matter may be referred to arbitration as per the applicable laws of India.

# 6. Financial Support

6.1 The Organization agrees to provide necessary financial support for academic and professional development programs, including but not limited to paper presentations, workshops, Faculty Development Programs (FDPs), publication in journals, and other relevant activities that promote knowledge enhancement and skill development. This support shall also include travel allowances for participation in such programs, both within the country and abroad.

### 7. Signatories

# For Sri Vidya Mandir Arts & Science College (Autonomous)

Principal Co-Ordinator

Name : Dr. N. Gunasekaran Name : Dr. C. Ragavan

Designation : Principal Designation : Asst. Prof & Head, PG &

Sri Vidya Mandir Arts and Science College (A) Department of Mathematics

Date : 25.04.2025 / Date : 25.04.2025

Sign : W Could Ortale Sign :

Seal : Principal : Sin Vidya Mandir Arts & Science College : Sin Vidya M

(Autonomous) (ATTERI - 636 902, Uthangarai (Tki Krishnagiri (Dist), Tamil Nadu

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# For TVM Edible Oil Refineries (P) Ltd

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# Incharge Supervisor

Name : M Kathiravan Name : B Vasanth Kumar

Designation : Managing Director Designation : Human resources (HR)

Date : 25.04.2025 Date : 25.04.2025

Sign : m. lattrain Sign : Vasanth

Seal : Seal : Seal : TVM